



Arkansas Game and Fish Commission Employment Job Posting

BLACK BASS PROGRAM COORDINATOR - AGFC BIOLOGIST PROGRAM SPECIALIST

POSITION NO: 22096230

POSTING INFORMATION:

Advertisement Opens: April 12, 2018

Advertisement Closes: April 26, 2018

Full Time: Yes

Salary: \$54,021.00 - \$54,021.00 Annually

POSTING REQUIREMENTS:

Minimum Education and/or Experience:

The formal education equivalent to a bachelor's degree in biology, zoology, botany, or a related field; plus three years of experience in wildlife management or a related field.

OTHER JOB-RELATED EDUCATION AND/OR EXPERIENCE MAY BE SUBSTITUTED FOR ALL OR PART OF THESE BASIC REQUIREMENTS, EXCEPT FOR CERTIFICATION OR LICENSURE REQUIREMENTS, UPON APPROVAL OF THE HUMAN RESOURCES CHIEF.

Preferred Education and/or Experience:

Master's degree in wildlife management, biology, zoology, or related field. Research experience, population management experience and habitat management experience specifically related to wild turkeys is preferred.

Knowledge, Abilities, and Skills:

Knowledge of the principles of biology, ecology, and related environmental sciences. Knowledge of methods and techniques of scientific testing, data collection, and analysis. Knowledge of the effects of pollution on plants, fish, animals, and human life. Knowledge of fish/wildlife management programs, including propagation, cultivation, and harvesting techniques. Knowledge of wildlife/fish management laboratory techniques, equipment, and procedures. Ability to communicate in oral and written forms. Ability to make public presentations. Ability to conduct scientific wildlife and/or fish surveys/studies, analyze and evaluate collected data, and prepare written narrative reports of findings. Ability to direct, coordinate, and maintain wildlife and/or fish management programs. Ability to operate and maintain fishery and wildlife equipment.

Preferred Knowledge, Abilities, and Skills:

A well-qualified applicant must have strong skills in verbal and written communications with the public and professionals. They must have strong networking skills and the ability to effectively engage partner agencies and organizations. They must be able to proactively advance the agency's turkey program with an emphasis on large-scale habitat restoration initiatives. Must have strong data analysis skills and the ability to help direct and coordinate high level research and habitat restoration projects.

POSTING DETAILS:

Position Location:

City: Statewide

Office: TBD

Division: Wildlife Management

Job Summary:

Black bass fishing in Arkansas is so important that AGFC has a dedicated program with two full-time biologists to provide leadership in managing the most important group of game fish in our state. This is a supervisory biologist position with oversight of the AGFC "Black Bass Program" (BBP) in the Fisheries Division. The BBP leads a statewide science-based effort to support District Fisheries Biologists with all issues associated with managing black bass fisheries and oversees a number of programs that engage targeted bass anglers and tournament organizers.

The BBP Supervisor supervises a Black Bass Management Biologist. Together, the BBP works with District Fisheries Biologists to execute the strategies outlined in the "AGFC Reservoir Black Bass Management Plan" as well as assisting with the execution of the strategies detailed in a new "AGFC Smallmouth Bass Management Plan" (<https://www.agfc.com/en/fishing/sportfish/black-bass/bbp/>). The BBP recently led efforts to revise both of these plans and is now leading their implementation.

This is a high-profile position requiring excellent people skills. Communication and collaboration with bass anglers and related stakeholders will be the primary responsibility of this position. The BBP Supervisor will also be expected to lead the implementation of a new agency angler recognition/trophy fish propagation program, requiring strong leadership and management skills.

The Arkansas Game and Fish Commission (AGFC) Biologist Program Specialist is responsible for the management and life processes of fish, wildlife, and their habitats; collecting and analyzing biological data; and, specializing in fish and wildlife research, management, husbandry, and/or habitat management. This position is governed by state and federal laws and agency policy.

Typical Functions:

Provides program and project supervision by developing program curriculums, monitoring facilities and personnel, and coordinating program maintenance and protocols. Provides program and project supervision by developing program curriculums, monitoring facilities and personnel, and coordinating program maintenance and protocols. Provides program and project supervision by developing program curriculums, monitoring facilities and personnel, and coordinating program maintenance and protocols. Makes recommendations on management, regulation, and planning of fish and wildlife populations and habitats, consulting with stakeholders and the public at large to explore options. Studies characteristics of fish and wildlife, such as population dynamics, life histories, diseases, genetics, and distribution. Prepares collections of preserved specimens or microscopic slides for species identification and study of development or disease. Implements state and federal preventative programs to monitor and control fish and wildlife diseases and invasive, exotic species. Disseminates information by writing reports and making presentations to schools, clubs, interest groups, and agency administration. Promotes hunting and fishing through a variety of outreach programs. Directs the operation and maintenance of various public lands, waters, and/or fish propagation facilities, based on program management plans. May testify as an expert witness in legal proceedings. Performs other duties as assigned.

Specific Duties and Responsibilities:

Implement statewide Turkey Management Plan. Make presentations to the Commission to keep them updated on progress of the turkey program. Review and provide input for turkey regulations. Lead agency turkey team to implement Wildlife Management Division and Agency priorities. Coordinate ongoing research on Jake and Gobbler survival. Propose, plan, and implement research projects as needed. Conduct various population surveys to determine population and breeding status of turkey in Arkansas and provide turkey program reports. Coordinate with partners to implement large scale habitat projects. Assist with turkey management on WMAs, partner's property and private land. Educate the public about turkey biology, habitat, and management. Represent AGFC on various state, regional, and national committees dealing with turkeys. Other duties as assigned.

Certificates, Licenses, or Registrations:

Must possess a valid Arkansas driver's license.

Successful candidates possessing Certified Fisheries Professional status with the American Fisheries Society are eligible for a 6% salary increase.

Special Job Dimensions:

Frequent in-state travel required.

Other Specific Information:

JOB VACANCY

AGFC BIOLOGIST PROGRAM SPECIALIST

(Turkey Program Coordinator)

POSITION NO. 22096230

WILDLIFE MANAGEMENT DIVISION

SALARY:

(Q274U) \$54,021 – 75,312 annually.

Must have a valid driver's license.

As an equal opportunity employer, the Commission will make any reasonable accommodations necessary to ensure equal employment opportunities.