



Arkansas Game and Fish Commission Employment Job Posting

DIVISION ASSISTANT CHIEF - OPERATIONS CAPITAL RESOURCE MANAGEMENT - AGFC DIVISION
ASSISTANT CHIEF
POSITION NO: 22150602

POSTING INFORMATION:

Advertisement Opens: Feb. 21, 2020

Advertisement Closes: March 13, 2020

Full Time: Yes

Salary: \$85,003.00 - \$85,003.00 Annually

POSTING REQUIREMENTS:

Minimum Education and/or Experience:

The formal education equivalent of a bachelor's degree in education, biology, zoology, natural science, business administration, or a related field; plus four years of experience in wildlife management or a related field, including one year in a supervisory capacity. Additional requirements determined by the agency for recruiting purposes require review and approval by the Human Resources Chief.

Preferred Education and/or Experience:

At least four years' experience managing a budget, at least one year of experience leading and/or supervising staff and/or volunteers, education experience in a formal or non-formal setting. Preferred candidates will have a strong education background and experience in Hunter and Angler Recruitment, Retention, and Reactivation (R3).

Knowledge, Abilities, and Skills:

Knowledge of the principles and practices of organizational management. Knowledge of state and federal laws, rules and regulations governing environmental protection, endangered species, or use of federal funds. Knowledge of the theories, principles, techniques, and strategies of fish and/or wildlife management, education and/or educational curriculum. Ability to plan work unit objectives and operational activities and to assign and direct the work of subordinate supervisors. Ability to participate in and lead groups in problem solving activities. Ability to develop monitoring systems for projects and/or programs to measure successes, failures, and develop solutions to problems.

Preferred Knowledge, Abilities, and Skills:

Outstanding written and oral communication skills. Ability to tactfully manage difficult situations and interpersonal conflicts. Is flexible and adapts well to new situations, unusual demands, and emergencies. Has expertise related to the work of AGFC and the Education Division

POSTING DETAILS:

Position Location:

City: Little Rock

Office: Little Rock Central Office

Division: Education

Job Summary:

The Arkansas Game and Fish Commission (AGFC) Division Assistant Chief is responsible for overseeing division operations. This position is governed by state and federal laws and agency policy.

Typical Functions:

Directs the activities of a medium to large-sized professional and technical staff through lower-level supervisors, including approving hire recommendations, reviewing performance evaluations, evaluating the performance of immediate subordinates, and reviewing and approving/disapproving a variety of recommendations of subordinates. Resolves problems referred by field personnel in areas such as program development, employee relations, scheduling, management techniques, public information, and strategic planning. Evaluates and determines the progress of projects and programs through field inspections and compiles reports with recommendations for the review of division chiefs. Identifies problem areas and monitors the progress of projects and programs through field inspections and compiles reports with recommendations for the review of division chiefs. Reviews and approves division bills, invoices, and activity reports and may request further explanation of actions and purchases. Compiles data as requested for special projects or programs such as program performance and expenditure reduction and recommends courses of action as indicated from analysis of data. Performs other duties as assigned.

Specific Duties and Responsibilities:

The Assistant Chief of Education is part of a 4-person management team overseeing the AGFC Education Division. This position supervises multiple Education programs and is responsible for all staff management including performance, and day-to-day oversight including ongoing program evaluation, monitoring the progress of projects, and proactively dealing with issues as they arise. They will also be the lead staff person who oversees the Recruitment, Retention, and Reactivation agency-wide action team will work directly with the Rural Services Division to administer the Conservation Education Grant program, will serve as the lead on the entire Education Division budget, and will be the lead for building an agency-wide volunteer program.

Certificates, Licenses, or Registrations:

Must possess a valid Arkansas driver's license.

Special Job Dimensions:

Regular in-state travel and occasional work other than normal office hours are required.

Other Specific Information:

All applicants subjected to a criminal background check.

As an equal opportunity employer, the Commission will make any reasonable accommodations necessary to ensure equal employment opportunities.