



## **Arkansas Game and Fish Commission Employment Job Posting**

Statewide Turkey Program Coordinator - **CONSERVATION PROGRAM BIOLOGIST I**  
**POSITION NO: 22095998**

### **POSTING INFORMATION:**

Advertisement Opens: April 8, 2021

Advertisement Closes: April 29, 2021

Full Time: Yes

Salary: \$61,443.00 - \$86,609.00 Annually

### **POSTING REQUIREMENTS:**

#### **Minimum Education and/or Experience:**

The formal education equivalent of a bachelor's degree in biology, zoology, botany, or a related field; plus two years of experience in wildlife management or a related field. Other job related education and/or experience may be substituted for all or part of these basic requirements, except for certification or licensure requirements, upon approval of the Human Resources Chief.

#### **Preferred Education and/or Experience:**

The formal education equivalent of a bachelor's degree in fisheries or a related field plus two years of experience in fisheries management or a related field. A master's degree in fisheries biology or related field is preferred and may substitute for two years of experience

#### **Knowledge, Abilities, and Skills:**

Knowledge of the principles of biology, ecology, and related environmental sciences.

Knowledge of game and fish management programs including propagation, cultivation, and harvesting techniques.

Knowledge of game and fish management laboratory and field survey equipment, techniques, and procedures.

Knowledge of supervisory practices and procedures.

Ability to plan, organize, and oversee the work of subordinates.

Ability to make public presentations.

Ability to plan work unit objectives and operational activities and to assign and direct the work of subordinate supervisors.

Ability to conduct scientific game and fish surveys and studies, analyze and evaluate collected data, and prepare written narrative report of findings.

Ability to direct, coordinate, and maintain wildlife management programs.

Preferred Knowledge, Abilities, and Skills:

Knowledge of or experience in current fish sampling techniques and fisheries science principles. Knowledge of statistical analysis techniques, experimental design, and statistical analysis software. Knowledge of fundamental fish population dynamics, population modeling techniques, and trout management. Knowledge of lotic habitat, limnology, and reservoir/tailwater relationships. Good oral and written communication skills and ability to work well with others. Good computer skills, especially in Microsoft Office programs (Word, Excel, Access, PowerPoint). Proficient in use of GIS software and GPS technology. Ability to learn quickly and work independently as well as under direct supervision. Willingness to work on weekends as necessary. Occasionally will be required to work long hours in inclement weather. Must be able to operate motorboats and back trailers with a vehicle.

**POSTING DETAILS:**

Position Location:

City: Mountain Home, Arkansas

Office: Mountain Home Field Office

Division: Fisheries

Job Summary:

The Arkansas Game and Fish Commission (AGFC) Conservation Program Biologist I is responsible for supervising a wildlife management program. This position is governed by state and federal laws and agency policy.

Typical Functions:

Serves as the statewide Turkey Program lead, agency expert, and coordinates regulations processes on wild turkey in Arkansas. Partners with agency quail program coordinator, National Wild Turkey Federation staff and Quail Forever in Arkansas staff to coordinate and administer the Wild Turkey and Northern Bobwhite Quail Habitat Cost-share Program to positively direct agency and partner funds to habitat projects for wild turkey and quail. Operates as a technical advisor to regional management staff to provide insight on program direction and make management recommendations to favor wild turkeys wherever possible. Maintains and coordinates multiple biological and stakeholder data sets and surveys to monitor trends and inform management actions. Responsible for the creation of technical material to be used in developing educational materials for the public as well as agency staff and partners. Monitors and analyzes harvest information obtained via harvest reporting (GAMECHECK). Functions as the Arkansas representative on state (Turkey Team-Chair), regional (SEAFWA Wild Turkey Working Group) and national (National Wild Turkey Federation Technical Committee) technical committees and working groups specific to wild turkeys, as well as inter and interagency teams as expertise relates. Serves as one of the agency's primary explosives experts responsible for training, ordering and maintenance of explosives used for capturing wildlife.

Performs other duties as assigned.

Specific Duties and Responsibilities:

Applicant works under the direct supervision of the Trout Management Supervisor and assists with all duties associated with the statewide trout program. Oversees collection of monitoring data on all aspects of assigned fisheries through fish population samples, creel and angler surveys, and forage sampling. Handles data from raw form, through entry and analysis, and writes technical reports to include management recommendations. Performs additional management-oriented research as directed by the Trout Program Supervisor. Coordinates with other state and Federal agencies on a variety of issues such as water quality and physical habitat. Makes oral presentations to the public and others pertaining to trout management. Assists other Fisheries Division personnel as needed with stocking, sampling, and habitat improvement work. Other duties may include employee supervision and public relations activities.

Certificates, Licenses, or Registrations:

Must possess a valid Arkansas driver's license.

Special Job Dimensions:

Frequent in-state and out of state travel and field work with exposure to inclement weather is required. Occasional exposure to hunters and dangerous animals may be required.

Position will have statewide responsibilities. Duty location will be determined upon selection of the candidate.

Other Specific Information:

All applicants are subject to a criminal background check.

Applications must include complete work history and references.

As an equal opportunity employer, the Commission will make any reasonable accommodations necessary to ensure equal employment opportunities.