



## Arkansas Game and Fish Commission Employment Job Posting

### CONSERVATION PROGRAM BIOLOGIST III - CONSERVATION PROGRAM BIOLOGIST III

**POSITION NO: 22095909**

#### **POSTING INFORMATION:**

Advertisement Opens: June 15, 2022

Advertisement Closes: Aug. 17, 2022

Full Time: Yes

Salary: \$76,236.00 - \$76,236.00 Annually

#### **POSTING REQUIREMENTS:**

##### Minimum Education and/or Experience:

The formal education equivalent of a bachelor's degree in biology, zoology, botany, or a related field; plus three years of experience in biology, wildlife management, or a related field.

**OTHER JOB RELATED EDUCATION AND/OR EXPERIENCE MAY BE SUBSTITUTED FOR ALL OR PART OF THESE BASIC REQUIREMENTS, EXCEPT FOR CERTIFICATION OR LICENSURE REQUIREMENTS, UPON APPROVAL OF THE HUMAN RESOURCES CHIEF.**

##### Preferred Education and/or Experience:

Master's degree in wildlife science, wildlife management, wildlife ecology, environmental science, conservation biology, natural resource management, or a related field plus five years of experience as a wildlife biologist, migratory game bird biologist, wetland ecologist, or natural resource scientist.

##### Knowledge, Abilities, and Skills:

Knowledge of the principles of biology, ecology, and related environmental sciences. Knowledge of methods and techniques of scientific testing, data collection, and analysis. Knowledge of the effects of pollution on plants, fish, animals, and human life. Knowledge of fish/wildlife management programs, including propagation, cultivation, and harvesting techniques. Knowledge of wildlife/fish management laboratory techniques, equipment, and procedures. Ability to communicate in oral and written forms. Ability to make public presentations. Ability to conduct scientific wildlife and/or fish surveys/studies, analyze and evaluate collected data, and prepare written narrative reports of findings. Ability to direct, coordinate, and maintain wildlife and/or fish management programs. Ability to operate and maintain fishery and wildlife equipment.

Preferred Knowledge, Abilities, and Skills:

Knowledge of waterfowl and other wetland-dependent wildlife habitat requirements and habitat-management techniques; Knowledge of avian monitoring, survey and sampling; Knowledge of the ecology of and issues relating to the management and conservation of habitats important to waterfowl, both within and outside Arkansas; Skill in bird trapping and marking techniques; Skill in effective verbal and written communication, including technical writing;

Skill in using MS Office Suite and GIS software; Skill in effective interaction with staff at all levels of the department, other agencies and organizations at state, regional and national levels and the public; Skill in training others;

Skill in developing goals and objectives; Skill in making independent, sound and timely decisions;

Skill in identifying, researching and compiling information; Ability to conduct scientific studies, surveys, data analysis and complete scientific and popular publications; Ability to communicate verbally and in writing on a range of waterfowl, wildlife, and wetland issues; Ability to deal effectively with private landowners, land managers, advisory boards, universities, the media, consultants, governmental and non-governmental organizations as well as the general public; Ability to conduct low level aerial waterfowl surveys without sickness; Ability to operate 4WD vehicles, all-terrain vehicle and boats with outboard motors; Ability to prioritize and accomplish multiple assigned tasks to meet deadlines; Ability to work independently with little or no supervision; Ability to work as a member of a team;

Ability to establish and maintain working relationships with co-workers, agency staff and management to achieve common goals; Ability to perform manual labor including, lifting supplies and materials up to 50 lbs.

Ability to participate in extended overnight and weekend travel.

**POSTING DETAILS:**

Position Location:

City: Little Rock

Office: Little Rock Central Office

Division: Wildlife Management

Job Summary:

The Arkansas Game and Fish Commission (AGFC) Conservation Program Biologist III is responsible for the management and life processes of fish, wildlife, and their habitats; collecting and analyzing biological data; and, specializing in fish and wildlife research, management, husbandry, and/or habitat management. This position is governed by state and federal laws and agency policy.

#### Typical Functions:

Provides program and project supervision by developing program curriculums, monitoring facilities and personnel, and coordinating program maintenance and protocols.

Makes recommendations on management, regulation, and planning of fish and wildlife populations and habitats, consulting with stakeholders and the public at large to explore options.

Studies characteristics of fish and wildlife, such as population dynamics, life histories, diseases, genetics, and distribution.

Prepares collections of preserved specimens or microscopic slides for species identification and study of development or disease.

Implements state and federal preventative programs to monitor and control fish and wildlife diseases and invasive, exotic species.

Disseminates information by writing reports and making presentations to schools, clubs, interest groups, and agency administration.

Promotes hunting and fishing through a variety of outreach programs.

Directs the operation and maintenance of various public lands, waters, and/or fish propagation facilities, based on program management plans.

May testify as an expert witness in legal proceedings.

Performs other duties as assigned.

#### Specific Duties and Responsibilities:

Serves as the agency's expert on waterfowl and waterfowl management. Leads the strategic planning of the Wildlife Management Division's waterfowl program and waterfowl habitat delivery and the integration of game and nongame migratory bird habitat planning and wetland conservation projects associated with the North American Waterfowl Management Plan's Lower Mississippi Valley Joint Venture. Serves as the agency's representative on the Mississippi Flyway Council Game Bird Technical Section. Coordinates development and implementation of habitat protection, restoration and enhancement projects; leads the administrative portion of project development. Leads ongoing migratory bird monitoring programs, including banding and aerial waterfowl surveys. Analyzes and evaluates survey and sampling data and writes reports describing the results of the data and makes recommendations. Plans, conducts or works with partners to conduct various biological surveys and research to investigate ecology and management of migratory birds. Provides information to the public about waterfowl and wetland biology and management. Makes presentations to various groups and provides regular updates to the Commission. Gives media interviews. Writes articles for news releases. Leads the migratory bird hunting regulations-setting process. Oversees waterfowl program budget. Assists in the development of management plans with a focus on migratory birds. Participates in education events about waterfowl and wetland management and hunting.

#### Certificates, Licenses, or Registrations:

Must possess a valid driver's license.

#### Special Job Dimensions:

Frequent in-state travel required.

Other Specific Information:

This position has statewide duties and will involve some overnight travel both in and out-of-state. Frequent field work with exposure to inclement weather is required. Occasional exposure to hunters and dangerous animals may be required. Manual labor including lifting up to 50 lbs.

All applicants are subject to a criminal background check.

As an equal opportunity employer, the Commission will make any reasonable accommodations necessary to ensure equal employment opportunities.