Arkansas Game and Fish Commission Employment Job Posting

BIOLOGIST II - **BIOLOGIST II**

POSITION NO: 22096083

POSTING INFORMATION:

Advertisement Opens: July 24, 2022

Advertisement Closes: Aug. 19, 2022

Full Time: Yes

Salary: $54,860.00 - $54,860.00 Annually

POSTING REQUIREMENTS:

Minimum Education and/or Experience:

The formal education equivalent of a bachelor's degree in biology, zoology, botany, or a related field; plus two years of experience in wildlife management or a related field.

OTHER JOB RELATED EDUCATION AND/OR EXPERIENCE MAY BE SUBSTITUTED FOR ALL OR PART OF THESE BASIC REQUIREMENTS, EXCEPT FOR CERTIFICATION OR LICENSURE REQUIREMENTS, UPON APPROVAL OF THE HUMAN RESOURCES CHIEF.

Preferred Education and/or Experience:

Bachelor degree in Wildlife Management, Zoology, Biology or a related field.

Knowledge, Abilities, and Skills:

Knowledge of the principles of biology, ecology, and related environmental sciences.

Knowledge of game and fish management programs including propagation, cultivation, and harvesting techniques.

Knowledge of game and fish management laboratory and field survey equipment, techniques, and procedures.

Knowledge of supervisory practices and procedures.

Ability to plan, organize, and oversee the work of subordinates.

Ability to make public presentations.

Ability to plan work unit objectives and operational activities and to assign and direct the work of subordinate supervisors.

Ability to conduct scientific game and fish surveys and studies, analyze and evaluate collected data, and prepare written narrative report of findings.

Ability to direct, coordinate, and maintain wildlife management programs.

Preferred Knowledge, Abilities, and Skills:

Strong public speaking, presentation, and teamwork skills. Strong computer skills including knowledge of Microsoft Office programs, GPS, and GIS programs including ArcMap. Advanced knowledge of wildlife management and restoration techniques and habitat management practices used in restoration and conservation of agricultural landscapes is preferred. Knowledge of Forestry and Glade management. Formal Training in Prescribed Burning preferred. Knowledge of the principles of biology, ecology, and related environmental sciences. Knowledge of Game and Fish Commission's private lands management programs and specifically federal farm bill conservation programs. Knowledgeable in northern bobwhite, waterfowl and deer ecology and management. Ability to plan and organize assigned tasks independently. Ability to conduct scientific game and fish surveys and studies.

POSTING DETAILS:

Position Location:

City: Little Rock

Office: Little Rock Central Office

Division: Wildlife Management

Job Summary:

The Arkansas Game and Fish Commission Biologist II is responsible for supervising a wildlife management program. This position is governed by state and federal laws and agency policy.

Typical Functions:

Plans and conducts various biological surveys to investigate population, habitat, and ecology of game and fish species and conducts studies of game and fish propagation, cultivation, and harvest.

Analyzes and evaluates survey and sampling data and writes reports describing the results of the data and makes recommendations on game and fish populations.

Directs the development of various wildlife management areas or fish propagation and cultivation and treatment plans based on district management plans. Assists supervisor with districts' annual budgetary projections, prepares various reports and purchase orders, requisitions for equipment, supplies, and parts, and prepares monthly activity reports.

Makes presentations to civic groups, schools and clubs, and conducts public meetings to explain new and/or proposed rules and regulations and/or to hear complaints about wildlife management.

Writes articles for news releases on game and fish activities in district.

Assists supervisor in the development of game and fish management plans and proposals to expand or improve management areas.

Performs other duties as assigned.

Specific Duties and Responsibilities:

This position is a Private Lands Biologist position that coordinates with State and Federal agencies, and other conservation organizations to promote wildlife management on private lands via Farm Bill Programs along with other state and non-profit conservation organization programs (CALF, EQIP, WLFW, CRP, WRP, Forest Stewardship, etc.). Conducts public relations and education activities as assigned to increase and improve habitat on private lands using all private lands programs administered by the wildlife division and offered by partner conservation organizations. Provides wildlife technical advice and assistance to landowners, deer camps and other leased land managers through Farm Bill programs, and the Acres for Wildlife program (AFW), along with other agency private lands habitat programs. Provides Harvest management recommendations and management plans through the Deer Management Assistance Program (DMAP). Provide technical assistance to DMAP clubs on all aspects of deer management to clubs enrolled in the DMAP program. Assists in addressing nuisance animal and wildlife depredation complaints from property owners and provides appropriate technical assistance in assigned nuisance animal counties. Conducts wildlife population management, research and surveys. Performs routine administrative duties required to comply with program, division and agency standards.

Certificates, Licenses, or Registrations:

Must possess a valid driver's license.

Special Job Dimensions:

Frequent in-state travel and field work with exposure to inclement weather is required. Occasional exposure to hunters and dangerous animals may be required.

Other Specific Information:

Frequent field work with exposure to inclement weather is required. Occasional exposure to hunters and dangerous animals may be required.

This position has the designation of a safety-sensitive position. Applicants being considered for this position are subject to pre-employment drug and alcohol testing. Refusal to submit to testing will result in disqualification of further employment consideration. If offered a position, employees in this position will be subject to periodic drug and alcohol testing.

Position will be based out of the Little Rock Central Office in Little Rock, Arkansas. Due to the high travel demands of this position, the selected applicant must live within 50 miles of the Little Rock Central office AND in one of their assigned duty counties. These counties would include Pope, Van Buren, Conway, Faulkner, Perry, and Pulaski counties.

All applicants are subject to a criminal background check.

As an equal opportunity employer, the Commission will make any reasonable accommodations necessary to ensure equal employment opportunities.