



## **Arkansas Game and Fish Commission Employment Job Posting**

### **CONSERVATION PROGRAM BIOLOGIST II - CONSERVATION PROGRAM BIOLOGIST II POSITION NO: 22096295**

#### **POSTING INFORMATION:**

Advertisement Opens: Oct. 18, 2017

Advertisement Closes: Nov. 1, 2017

Full Time: Yes

Salary: \$68,068.00 - \$68,068.00 Annually

#### **POSTING REQUIREMENTS:**

##### Minimum Education and/or Experience:

The formal education equivalent of a bachelor's degree in biology, zoology, botany, or a related field; plus three years of experience in wildlife management, including one year in a leadership capacity.

##### Preferred Education and/or Experience:

A Master of Science degree in fisheries management with an emphasis in fisheries sociology or survey methodology.

##### Knowledge, Abilities, and Skills:

Knowledge of the principles of biology, ecology, and related environmental sciences. Knowledge of game and fish management programs. Knowledge of game and fish laboratory and field survey equipment, techniques, and procedures. Knowledge of supervisory practices and procedures. Knowledge of state purchasing procedures. Ability to plan work unit objectives and operational activities and to assign and direct the work of subordinates. Ability to make public presentations. Ability to plan and direct scientific game and fish surveys and studies. Ability to plan work unit objectives and operational activities and to assign and direct the work of subordinate supervisors. Ability to develop, implement, and monitor wildlife management plans and programs.

##### Preferred Knowledge, Abilities, and Skills:

Experience in conducting angler and stakeholder surveys. Experience in developing survey instruments. Experience with using Program R or SAS to analyze fisheries stock assessment data and sociological data. Experience in conducting facilitated public input processes. Experience in evaluating stakeholder characteristics and evaluating program effectiveness relative to those characteristics. Formal training in fisheries sociology and natural resource economics.

#### **POSTING DETAILS:**

Position Location:

City: To be determined

Office: To be determined

Division: FISHERIES MANAGEMENT

Job Summary:

The Arkansas Game and Fish Commission (AGFC) Conservation Program Biologist II is responsible for supervising a wildlife management program. This position is governed by state and federal laws and agency/institution policy.

Typical Functions:

Supervises a small to medium-sized professional staff by interviewing, recommending hire or termination, assigning and reviewing work, evaluating employee performance, and training employees. Plans and directs studies and surveys of game and fish species and collects and analyzes data on game and fish species. Analyzes and develops recommendations on district game seasons, wildlife management areas, fish re-stocking, and game re-establishment. Prepares activity and program reports and writes research papers or articles on game and fish studies for publication. Prepares and submits wildlife management or fisheries plans. Develops and monitors expenditures and reviews and approves purchase requests for supplies, equipment, food plots, and stocking and relocation of wildlife. Coordinates district and division programs with various state, federal, and private industry officials and makes presentations to civic groups, schools, and clubs. Conducts public meetings to explain new and/or proposed rules and regulations and/or to hear complaints about wildlife management. Performs other duties as assigned.

Specific Duties and Responsibilities:

The Fisheries Survey Coordinator will report to the Assistant Chief of Fisheries Management – Region 1 and supervise the statewide Family and Community Fishing Program. The Coordinator will be responsible for developing creel survey methods and questionnaires for use by Fisheries Division field staff. The individual will develop and execute fishing license-holder and stakeholder surveys via mail, electronic media, or other means. The individual will develop and refine other public input processes for fishery management plans, species management plans, regulation change proposals and other processes. The Coordinator will evaluate existing Fisheries Division programs related to stakeholder engagement, conduct economic analyses of major fisheries resources and engage in regional and national fisheries social science initiatives.

Certificates, Licenses, or Registrations:

Must possess a valid driver's license.

Special Job Dimensions:

n/a

Other Specific Information:

SPECIAL JOB DIMENSIONS: Frequent in-state travel and field work with exposure to inclement weather is required. Occasional exposure to hunters and dangerous animals may be required. CERTIFICATES, LICENSES, REGISTRATIONS: Must possess a valid Arkansas driver's license. All applicants are subject to a criminal background check.

As an equal opportunity employer, the Commission will make any reasonable accommodations necessary to ensure equal employment opportunities.