



## Arkansas Game and Fish Commission Employment Job Posting

CONSERVATION PROGRAM TECHNICIAN - AGFC CONSERVATION PROGRAM TECHNICIAN

POSITION NO: 22095935

### **POSTING INFORMATION:**

Advertisement Opens: Oct. 31, 2022

Advertisement Closes: Dec. 14, 2022

Full Time: Yes

Salary: \$14.93 - \$14.93 Hourly

### **POSTING REQUIREMENTS:**

Minimum Education and/or Experience:

The formal education equivalent of a high school diploma; plus two years of field experience in wildlife or fisheries management or forestry or land management, or a related area.

OTHER JOB RELATED EDUCATION AND/OR EXPERIENCE MAY BE SUBSTITUTED FOR ALL OR PART OF THESE BASIC REQUIREMENTS, EXCEPT FOR CERTIFICATION OR LICENSURE REQUIREMENTS, UPON APPROVAL OF THE HUMAN RESOURCES CHIEF.

Preferred Education and/or Experience:

Class A CDL preferred. Previous experience with heavy equipment operations (dozer, track hoe).

Knowledge, Abilities, and Skills:

Knowledge of the procedures and methods used in documenting wildlife investigations. Knowledge of the equipment and techniques used to maintain buildings, grounds and equipment. Knowledge of fish propagation, harvesting, cultivation, and maintenance activities. Knowledge of tissue and blood sampling techniques used in collection research. Knowledge of agricultural methods and basic land laws. Knowledge of timber marking, land surveying, and other related forestry techniques. Ability to collect samples of wildlife, perform fish hatchery, prepare reports, maintain files, and present oral and written information. Ability to operate and maintain wildlife equipment.

Preferred Knowledge, Abilities, and Skills:

Class A CDL, heavy equipment (dozer, track hoe) operation, ability to swim. Ability to perform administrative duties remotely from residence.

Ability to work daily with diverse partners and user groups; computer skills including knowledge of Microsoft Office programs; basic knowledge of wildlife population management and habitat restoration techniques including prescribed burning and management practices. Knowledge regarding the management of wetland including both moist soil and green tree habitats is preferred. Ability to operate and maintain tractors, dozer, farm implements, chainsaws, weed eaters, ATV, boats and motors. Knowledge and ability to read and understand stream gauge boards. Basic knowledge of land maps, surveying, map reading and GPS usage. Knowledge and ability to perform chemical immobilization and operation of blasting equipment for rocket netting. Ability to speak to the hunters and various interest groups. Acquisition of a Class A CDL license and successful completion of prescribed fire fit/walk pack test within the first year of employment.

**POSTING DETAILS:**

Position Location:

City: Dewitt

Office: George H. Dunklin Jr. Bayou Meto WMA

Division: Wildlife Management

Job Summary:

The Conservation Program Technician is responsible for forest and fish propagation, fire prevention, cultivation, and harvesting activities and/or maintaining a wildlife management area. This position is governed by state and federal laws and agency policy.

Typical Functions:

Inspects forest lands for damage by insects or disease, assists in implementing plans or recommendations for control measures, and prepares plans for site preparation or improvement of planting, harvesting, marketing, or wildlife use. Conducts or assists in conducting research on collected samples, such as fish, blood, water, soil, and plant species, and examines animals and specimens to detect diseases or other problems. Conducts agricultural and forest management activities on wildlife management areas, including preparing seed beds and plant foods; selects and marks trees for thinning and/or logging utilizing soil erosion control measures and maintains waterways, dams, and ponds. Monitors and inspects public and private wildlife to ensure compliance with state regulations and trains various personnel in activities, such as fire safety, accident prevention, and maintenance and calibration of scientific and technical equipment. Gathers, provides, and presents general and forestry educational information and training to various federal, state, local health officers, community organizations, and the general public. Provides technical support and services for scientists and engineers working in fields, such as agriculture, environmental science, resource management, and biology. Assists in conducting fish and game propagation and maintenance activities, including monitoring of spawning, hatching, incubation, sexing, and feeding. Prepares reports pertaining to wildlife findings, conclusions and recommendations. Cleans, maintains, prepares, and supplies work areas. Performs other duties as assigned.

Specific Duties and Responsibilities:

Works under general supervision performing custodial duties. Monitors contract activities. Assists in conducting various research projects such as CWD, heard health check, quail surveys, wood duck/dove banding. Prepares reports pertaining to wildlife findings, conclusions and recommendations. Operates and performs maintenance on water control structures. Mark, maintain and remove trees from handicap/boat trails. Manipulate fluctuating water levels in GTR to maintain optimal conditions for waterfowl and user groups. The individual selected for this position will be responsible for conducting maintenance and operation projects on Bayou Meto Wildlife Management Area and will assist on other Region III WMA's. The Natural Resource Program Technician will assist with capture and relocation of nuisance alligators and bears. Performs other duties as assigned.

Certificates, Licenses, or Registrations:

Must have a valid driver's license

Special Job Dimensions:

Perform strenuous and physically demanding tasks and work outdoors year round in inclement weather.

May be required to work certain holidays and weekends.

Other Specific Information:

Applicant must live within 30 miles of then George H Dunklin JR Bayou Meto Wildlife Management Area.

Works in inclement weather under heavy physical demands. Works outside of normal work hours to complete Division and Regional assignments, frequent in-state travel and field work with occasional exposure to inclement weather and harsh field conditions is required. Interaction with hunters and exposure to dangerous animals will also be required on occasion.

This position is required, as per the Prescribed Fire Planning and Implementation Procedures and Policy, to complete a two-mile walk carrying 25 pounds in 30 minutes within the first year of employment.

This position has the designation of a safety-sensitive position. Applicants being considered for this position are subject to pre-employment drug and alcohol testing. Refusal to submit to testing will result in disqualification of further employment consideration. If offered a position, employees in this position will be subject to periodic drug and alcohol testing.

All applicants are subject to a criminal background check.

As an equal opportunity employer, the Commission will make any reasonable accommodations necessary to ensure equal employment opportunities.