



## **Arkansas Game and Fish Commission Employment Job Posting**

**FISHERIES HABITAT BIOLOGIST - AGFC BIOLOGIST**

**POSITION NO: 22095835**

### **POSTING INFORMATION:**

Advertisement Opens: Jan. 13, 2023

Advertisement Closes: Feb. 17, 2023

Full Time: Yes

Salary: \$40,535.00 - \$40,535.00 Annually

### **POSTING REQUIREMENTS:**

#### Minimum Education and/or Experience:

The formal education equivalent of a bachelor's degree in biology, zoology, botany, or a related field. OTHER JOB RELATED EDUCATION AND/OR EXPERIENCE MAY BE SUBSTITUTED FOR ALL OR PART OF THESE BASIC REQUIREMENTS, EXCEPT FOR CERTIFICATION OR LICENSURE REQUIREMENTS, UPON APPROVAL OF THE HUMAN RESOURCES CHIEF.

#### Preferred Education and/or Experience:

A Master Degree in Fisheries Management or a related field. Prior experience in fisheries management and/or the treatment of aquatic nuisance plants, and/or aquatic habitat manipulation and restoration, is preferred.

#### Knowledge, Abilities, and Skills:

Knowledge of the principles of biology, ecology, and related environmental sciences. Knowledge of game and fish management programs including propagation, cultivation, and harvesting techniques. Knowledge of game and fish laboratory and field survey equipment, techniques, and procedures. Ability to plan, organize, and oversee the work of subordinates. Ability to make public presentations and conduct hunter safety classes. Ability to plan work unit objectives and operational activities and to assign and direct the work of subordinate supervisors. Ability to conduct scientific game and fish surveys and studies.

#### Preferred Knowledge, Abilities, and Skills:

Knowledge of freshwater aquatic plants and related management techniques. Skill in writing (both technical and popular articles). Skill in the maintenance and operation of boats, outboard motors, fish sampling equipment, etc. Skill in the use of word processing, spreadsheet, presentation, and database software programs. Ability to exercise sound judgment and reasoning in decision-making and problem-solving. Ability to establish and maintain effective working relationships with public, stakeholders, and Arkansas Game and Fish Commission staff. Ability to implement project management techniques and practices (scheduling/task management) to ensure completion of programs and projects in an effective and timely manner. Ability to write and edit technical reports in a timely manner. Ability to professionally explain Project, Division, and Agency programs, policies, and procedures to the public and other stakeholders.

## **POSTING DETAILS:**

### **Position Location:**

City: Camden

Office: Camden Regional Office

Division: Fisheries

### **Job Summary:**

As a Fisheries Habitat Biologist for the Arkansas Game and Fish Commission, you will join a highly-trained, progressive team of Fisheries Scientists working to improve lake and reservoir habitat across the state of Arkansas. You will receive outstanding training as well as competitive pay and benefits. Fisheries Habitat Biologists are responsible for leading efforts in all aspects of the AGFC statewide Reservoir Habitat Team. Specific job duties for this position include: propagating/planting native aquatic vegetation, working with contractors to treat invasive aquatic vegetation, creating natural/artificial fish attractors, planning/executing large-scale lake renovation projects, implementing the Agency Land Use Policy (boathouse and pier permits, personal property encroachments, etc.), evaluating the efficacy of habitat improvement practices, supervising a Fisheries Habitat Technician, and other duties as assigned.

The Arkansas Game and Fish Commission (AGFC) Biologist is responsible for supervising wildlife and timber management in a wildlife management area. This position is governed by state and federal laws and agency policy.

### **Typical Functions:**

Coordinates and participates in conducting biological surveys and studies of fish and wildlife to determine population growth, propagation rates, and the effect of environmental and human conditions on particular species. Participates in developing wildlife management area recommendations and the development of the five-year plan for future Game and Fish activities and acquisitions. Approves billings and projects expenditures and assists supervisor in preparing the district budget. Conducts hunter safety classes or public meetings on new and proposed rules and regulations. Writes news releases on activities in the district. Performs other duties as assigned.

### **Specific Duties and Responsibilities:**

See "Job Summary"

### **Certificates, Licenses, or Registrations:**

Must possess a valid Arkansas driver's license.

Successful candidates possessing Certified Fisheries Professional status with the American Fisheries Society are eligible for a 6% salary increase.

### **Special Job Dimensions:**

Frequent in-state travel and field work with exposure to inclement weather is required.

Occasional exposure to hunters and dangerous animals may be required.

### **Other Specific Information:**

For additional information on this position, please contact Vic DiCenzo, Assistant Chief of Fisheries Management at [vic.dicenzo@agfc.ar.gov](mailto:vic.dicenzo@agfc.ar.gov).

All applicants are subject to a criminal background check.

As an equal opportunity employer, the Commission will make any reasonable accommodations necessary to ensure equal employment opportunities.