



## Arkansas Game and Fish Commission Employment Job Posting

CONSERVATION PROGRAM BIOLOGIST II - CONSERVATION PROGRAM BIOLOGIST II  
POSITION NO: 22095872

### **POSTING INFORMATION:**

Advertisement Opens: Aug. 8, 2023

Advertisement Closes: Aug. 28, 2023

Full Time: Yes

Salary: \$68,068.00 - \$68,068.00 Annually

### **POSTING REQUIREMENTS:**

#### Minimum Education and/or Experience:

The formal education equivalent of a bachelor's degree in biology, zoology, botany, or a related field; plus three years of experience in wildlife management, including one year in a leadership capacity.

OTHER JOB RELATED EDUCATION AND/OR EXPERIENCE MAY BE SUBSTITUTED FOR ALL OR PART OF THESE BASIC REQUIREMENTS, EXCEPT FOR CERTIFICATION OR LICENSURE REQUIREMENTS, UPON APPROVAL OF THE HUMAN RESOURCES CHIEF.

#### Preferred Education and/or Experience:

The formal education equivalent of a bachelor's degree in biology, zoology, botany, or a related field; plus 10 years of wildlife management experience working for a state or federal wildlife conservation agency, including 5 years in a leadership capacity.

#### Knowledge, Abilities, and Skills:

Knowledge of the principles of biology, ecology, and related environmental sciences.

Knowledge of game and fish management programs.

Knowledge of game and fish laboratory and field survey equipment, techniques, and procedures.

Knowledge of supervisory practices and procedures.

Knowledge of state purchasing procedures.

Ability to plan work unit objectives and operational activities and to assign and direct the work of subordinates.

Ability to make public presentations.

Ability to plan and direct scientific game and fish surveys and studies.

Ability to plan work unit objectives and operational activities and to assign and direct the work of subordinate supervisors.

Ability to develop, implement, and monitor wildlife management plans and programs.

#### Preferred Knowledge, Abilities, and Skills:

n/a

**POSTING DETAILS:**

Position Location:

City: To be determined.

Office: To be determined

Division: Wildlife Management

Job Summary:

The Arkansas Game and Fish Commission (AGFC) Conservation Program Biologist II is responsible for supervising a wildlife management program. This position is governed by state and federal laws and agency/institution policy.

Typical Functions:

Supervises a small to medium-sized professional staff by interviewing, recommending hire or termination, assigning and reviewing work, evaluating employee performance, and training employees.

Plans and directs studies and surveys of game and fish species and collects and analyzes data on game and fish species. Analyzes and develops recommendations on district game seasons, wildlife management areas, fish re-stocking, and game re-establishment.

Prepares activity and program reports and writes research papers or articles on game and fish studies for publication.

Prepares and submits wildlife management or fisheries plans. Develops and monitors expenditures and reviews and approves purchase requests for supplies, equipment, food plots, and stocking and relocation of wildlife.

Coordinates district and division programs with various state, federal, and private industry officials and makes presentations to civic groups, schools, and clubs.

Conducts public meetings to explain new and/or proposed rules and regulations and/or to hear complaints about wildlife management.

Performs other duties as assigned.

Specific Duties and Responsibilities:

The Conservation Program Biologist II leads a highly-trained, progressive team of field biologists and wildlife technicians working to manage various types of wildlife habitat and wisely manage wildlife populations in Region 5 which encompasses Garland, Logan, Montgomery, Perry, Polk, Pulaski, Saline, Scott, Sebastian and Yell counties. This position is responsible for wildlife management and public use activities on AGFC-owned, cooperative and leased-land wildlife management areas. Collaboration with federal and state agencies in the management of cooperative wildlife management areas and other activities is a core responsibility of this position.

Job duties include: Leads a small- to medium-sized professional staff by interviewing, recommending hire or termination, assigning and reviewing work, evaluating employee performance, and training employees. Plans and directs studies and surveys of wildlife species and collects and analyzes data on wildlife species. Analyzes and develops recommendations on regional game hunting seasons, general regulations and wildlife management areas. Prepares activity and program reports and writes articles for publication. Prepares and submits wildlife management plans. Develops and monitors expenditures and reviews, submits and/or approves purchase requests for supplies, equipment and habitat improvement. Coordinates regional and divisional programs with various state, federal, and private industry officials and makes presentations to stakeholders, civic groups, schools, and conservation organizations. Conducts public meetings to explain new and/or proposed rules, regulations, or operating procedures and/or to hear complaints about wildlife management.

Certificates, Licenses, or Registrations:

Must possess a valid Arkansas driver's license.

Special Job Dimensions:

Frequent in-state travel and field work with exposure to inclement weather is required.

Occasional exposure to hunters and dangerous animals may be required.

Other Specific Information:

All applicants are subject to a criminal background check.

As an equal opportunity employer, the Commission will make any reasonable accommodations necessary to ensure equal employment opportunities.