



## Arkansas Game and Fish Commission Employment Job Posting

AGFC DIVISION ASSISTANT CHIEF - AGFC DIVISION ASSISTANT CHIEF

POSITION NO: 22096409

### **POSTING INFORMATION:**

Advertisement Opens: June 4, 2024

Advertisement Closes: July 3, 2024

Full Time: Yes

Salary: \$85,003.00 - \$105,933.00 Annually

### **POSTING REQUIREMENTS:**

#### Minimum Education and/or Experience:

The formal education equivalent of a bachelor's degree in education, biology, zoology, natural science, business administration, or a related field; plus four years of experience in wildlife management or a related field, including one year in a supervisory capacity. Other job-related education and/or experience may be substituted for all or part of these basic requirements, except for certification or licensure requirements, upon approval of the Human Resources Chief.

#### Preferred Education and/or Experience:

The formal education equivalent of a master's degree in biology, zoology, natural science, wildlife management, or a related field, with seven (7) years of natural resource management experience, including three (3) years of experience in a supervisory capacity. Experience supervising a large diverse professional, technical, and administrative staff is preferred.

Knowledge, Abilities, and Skills:

- Knowledge of the principles and practices of organizational management
- Knowledge of state and federal laws, rules and regulations governing environmental protection, endangered species, or use of federal funds
- Knowledge of the theories, principles, techniques, and strategies of fish and/or wildlife management, education and/or educational curriculum
- Ability to plan work unit objectives and operational activities and to assign and direct the work of subordinate supervisors
- Ability to participate in and lead groups in problem-solving activities
- Ability to develop monitoring systems for projects and/or programs to measure successes, failures, and develop solutions to problems.

Preferred Knowledge, Abilities, and Skills:

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**POSTING DETAILS:**

Position Location:

City: Little Rock

Office: Little Rock Headquarters Office

Division: Wildlife Management

Job Summary:

The Arkansas Game and Fish Commission (AGFC) Division Assistant Chief is responsible for overseeing division operations. This position is governed by state and federal laws and agency policy.

### Typical Functions:

- Directs the activities of a medium to large-sized professional and technical staff through lower-level supervisors, including approving hire recommendations, reviewing performance evaluations, evaluating the performance of immediate subordinates, and reviewing and approving/disapproving a variety of recommendations of subordinates
- Resolves problems referred by field personnel in areas such as program development, employee relations, scheduling, management techniques, public information, and strategic planning
- Evaluates and determines the progress of projects and programs through field inspections and compiles reports with recommendations for the review of division chiefs. Identifies problem areas and monitors the progress of projects and programs through field inspections and compiles reports with recommendations for the review of division chiefs
- Reviews and approves division bills, invoices, and activity reports and may request further explanation of actions and purchases
- Compiles data as requested for special projects or programs such as program performance and expenditure reduction and recommends courses of action as indicated from analysis of data
- Performs other duties as assigned

### Specific Duties and Responsibilities:

- Plays a key role as part of the Wildlife Leadership Team (WLT) in delivering the agency's and Wildlife Management Division's (WMD) strategic plans
- Provides leadership, general guidance, and supervision to WMD professional, technical, and administrative staff
- Works closely and effectively as part of the WLT in formulating and implementing programs and actions designed to accomplish division and agency goals
- Works effectively with agency personnel in all divisions, professional contacts, and public and private partners to maximize the effectiveness of the division's activities toward achieving strategic objectives
- Responsible for promoting the appropriate professional development and continuing education of WMD staff
- Coordinates the development of annual work plans and budgets
- Responsible for keeping current on wildlife and habitat management principles, practices, and issues of importance to the state through appropriate use of current professional literature, continuing educational opportunities, and cultivation and maintenance of professional contacts and partnerships
- Establishes and maintains good relations with the general public as called upon through appropriate conduct of daily duties and regular contacts with conservation and wildlife-oriented recreational groups

Certificates, Licenses, or Registrations:

Must possess a valid driver's license.

Special Job Dimensions:

Regular in-state travel and occasional work other than normal office hours are required.

Other Specific Information:

As part of the selection process, specific work duties, supervisory assignments, and work location are to be determined through collaborative discussion with the Wildlife Leadership Team.

As an equal opportunity employer, the Commission will make any reasonable accommodations necessary to ensure equal employment opportunities.