



## Arkansas Game and Fish Commission Employment Job Posting

AGFC BIOLOGICAL TECHNICIAN II - AGFC BIOLOGICAL TECHNICIAN II

POSITION NO: 22095929

### **POSTING INFORMATION:**

Advertisement Opens: July 2, 2024

Advertisement Closes: July 16, 2024

Full Time: Yes

Salary: \$44,220.00 - \$44,220.00 Annually

### **POSTING REQUIREMENTS:**

#### Minimum Education and/or Experience:

The formal education equivalent of a bachelor's degree in Wildlife or Fisheries Management or a related field; plus 2 years' experience as a Natural Resources Program Technician with AGFC OR the formal education equivalent of a high school diploma; plus 6 years' experience as a Natural Resources Program Technician with AGFC.

OTHER JOB RELATED EDUCATION AND/OR EXPERIENCE MAY BE SUBSTITUTED FOR ALL OR PART OF THESE BASIC REQUIREMENTS, EXCEPT FOR CERTIFICATION OR LICENSURE REQUIREMENTS, UPON APPROVAL OF THE HUMAN RESOURCES CHIEF.

#### Preferred Education and/or Experience:

A bachelor's degree in wildlife biology, conservation biology, natural resources, environmental science or a related field

#### Knowledge, Abilities, and Skills:

Knowledge of the equipment and techniques used to maintain buildings, grounds and equipment.

Knowledge of fish propagation, harvesting, cultivation and maintenance activities.

Knowledge of tissue and blood sampling techniques used in collection research.

Knowledge of research guidelines and data analysis.

Ability to operate Microsoft Office software and use an iPhone for data collection.

Ability to train new technicians and organize daily work schedules.

Ability to conduct sampling and examinations and review collected samples.

Ability to analyze samples and data, develop conclusions and make recommendations to enhance the habitat.

Ability to communicate orally and in writing.

Preferred Knowledge, Abilities, and Skills:

- Knowledge of the procedures and methods used in wildlife management
- Knowledge of the equipment and techniques used to maintain buildings, grounds and equipment
- Knowledge of wildlife biology and the associated techniques used in wildlife management
- Knowledge of agricultural methods and basic land laws
- Knowledge of research guidelines and data analysis
- Ability to identify common plants and animals found in Arkansas
- Ability to collect biological samples
- Ability to use Microsoft Office Suite and Google Suite
- Ability to operate and maintain wildlife management equipment safely and effectively
- Ability to train new technicians and organize daily work schedules
- Ability to conduct biological sampling and review collected samples
- Ability to analyze data, develop conclusions, and make recommendations
- Ability to communicate orally and in writing

**POSTING DETAILS:**

Position Location:

City: Jonesboro

Office: Jonesboro Regional Office

Division: Wildlife Management

Job Summary:

The Arkansas Game and Fish Commission (AGFC) Biological Technician II is responsible for habitat and maintenance projects on Wildlife Management Areas. This position is governed by state and federal laws and agency/institution policy.

Typical Functions:

Conducts on the ground habitat and maintenance projects on Wildlife Management Areas, hatcheries, and public waters.

Conducts research and monitoring efforts.

Oversees structure and facility maintenance and operations.

Serves as regional nuisance animal coordinators.

Trains new technicians regarding the collection and research of fish, blood, water, soil, and plant species, and examination of animals and specimens to detect diseases or other problems; participates in the review of new technicians' work processes.

Reviews and researches samples and data, develops conclusions and makes recommendations regarding analyses.

Serves on statewide species teams.

Supervises and directs contractors conducting work on Wildlife Management Areas to ensure work is completed according to the contract.

Performs other duties as assigned.

### Specific Duties and Responsibilities:

- Assists program coordinators, habitat biologists, and field biologists in the planning, preparation, and implementation of approved projects in wildlife management areas
- Conducts wildlife and habitat forest management activities on wildlife management areas.
- Monitors and operates wildlife management area infrastructure, including levees, roads, parking lots, water control structures, waterways, campsites, etc.
- Conducts operations in compliance with state and federal regulations such as fire safety, accident prevention, vehicle operation, pesticide application, and waterway drainage.
- Conducts management activities on wildlife management areas, including; manipulation of various habitat types depending on the region and area assigned
- Monitors assigned wildlife management areas for vegetative and wildlife-invasive species and assists in control efforts
- Collects or assists in collecting biological samples and entering data
- Collects biological data for wildlife monitoring and research
- Calibrates and operates wildlife management equipment, such as seed drills, planters, weed eaters, chainsaws, lawnmowers, ATVs, boats, tractors, dozers, backhoes, rollers, sprayers, and others as necessary
- Serves as a member of the agency's prescribed burn program and assists with the
- implementation of prescribed burns on state-managed WMAs
- Cleans, maintains, prepares, and supplies work areas
- Supervises and directs contractors conducting work on Wildlife Management Areas to ensure work is completed according to contract specifications
- Supervises and directs activities of interns and extra labor employees
- Trains junior employees in proper completion of all activities listed above
- Participates in the review of junior employees' work processes
- May serve on statewide working groups and teams

### Certificates, Licenses, or Registrations:

Must possess a valid Arkansas driver's license.

Special Job Dimensions:

This position requires the person to be able to stand for long periods, work around water, and lift heavy loads, bend, and push.

This position requires a small amount of travel for continuing education and assistance to other areas and regions.

This position regularly operates heavy equipment and handles chemicals that may be dangerous if handled improperly. It also handles explosives and propellants when trapping animals or managing nuisance animals, such as beavers.

Other Specific Information:

- Frequent interaction with hunters and other outdoor recreationists and exposure to live animals
- Heavy physical demands in inclement weather
- Some travel for continuing education and statewide assistance is necessary
- Regular operation of heavy equipment and handling of dangerous chemicals
- Some overnight travel

As an equal opportunity employer, the Commission will make any reasonable accommodations necessary to ensure equal employment opportunities.