



## Arkansas Game and Fish Commission Employment Job Posting

AGFC Biologist II - AGFC Biologist II

**POSITION NO: 22183305**

### **POSTING INFORMATION:**

Advertisement Opens: Aug. 27, 2024

Advertisement Closes: Sept. 16, 2024

Full Time: Yes

Salary: \$54,860.00 - \$80,624.00 Annually

### **POSTING REQUIREMENTS:**

#### Minimum Education and/or Experience:

The formal education equivalent of a bachelor's degree in biology, zoology, botany, or a related field; plus two years of experience in wildlife management or a related field.

OTHER JOB RELATED EDUCATION AND/OR EXPERIENCE MAY BE SUBSTITUTED FOR ALL OR PART OF THESE BASIC REQUIREMENTS, EXCEPT FOR CERTIFICATION OR LICENSURE REQUIREMENTS, UPON APPROVAL OF THE HUMAN RESOURCES CHIEF.

#### Preferred Education and/or Experience:

A bachelor's degree in wildlife biology, conservation biology, natural resources, environmental science or a related field; plus two years of experience in a related field; plus two years of demonstrated leadership of wildlife management activities. Experience must be as an AGFC Field Biologist I or equivalent; or a master's degree in wildlife biology, conservation biology, natural resources, environmental science or a related field; plus one year of experience in a related field; plus one year of demonstrated leadership of wildlife management activities.

Knowledge, Abilities, and Skills:

Knowledge of the principles of biology, ecology, and related environmental sciences.

Knowledge of game and fish management programs including propagation, cultivation, and harvesting techniques.

Knowledge of game and fish management laboratory and field survey equipment, techniques, and procedures.

Knowledge of supervisory practices and procedures.

Ability to plan, organize, and oversee the work of subordinates.

Ability to make public presentations.

Ability to plan work unit objectives and operational activities and to assign and direct the work of subordinate supervisors.

Ability to conduct scientific game and fish surveys and studies, analyze and evaluate collected data, and prepare written narrative report of findings.

Ability to direct, coordinate, and maintain wildlife management programs.

Preferred Knowledge, Abilities, and Skills:

- Strong public speaking, presentation, and teamwork skills
- Strong computer skills including knowledge of Microsoft Office programs, GPS, and GIS programs including ArcMap and Terrain Navigator
- Advanced knowledge of wildlife management and restoration techniques and habitat management practices used in restoration and conservation of agricultural and forested landscapes
- Knowledge of forestry management
- Formal training in prescribed burning
- Knowledge of the principles of biology, ecology, and related environmental sciences
- Knowledge of Game and Fish Commission's private lands management programs and specifically federal farm bill conservation programs
- Knowledgeable in northern bobwhite, turkey, waterfowl and deer ecology/management
- Ability to plan and organize assigned tasks independently
- Ability to conduct scientific game and fish surveys and studies

**POSTING DETAILS:**

Position Location:

City: Springdale

Office: Ozark Highlands Nature Center

Division: Private Lands Habitat

Job Summary:

The Arkansas Game and Fish Commission (AGFC) Biologist II is responsible for supervising wildlife or fisheries management areas. This position is governed by state and federal laws and agency policy.

Typical Functions:

Plans and conducts various biological surveys to investigate population, habitat, and ecology of game and fish species and conducts studies of game and fish propagation, cultivation, and harvest.

Analyzes and evaluates survey and sampling data and writes reports describing the results of the data and makes recommendations on game and fish populations.

Directs the development of various wildlife management areas or fish propagation and cultivation and treatment plans based on district management plans. Assists supervisor with districts' annual budgetary projections, prepares various reports and purchase orders, requisitions for equipment, supplies, and parts, and prepares monthly activity reports.

Makes presentations to civic groups, schools and clubs, and conducts public meetings to explain new and/or proposed rules and regulations and/or to hear complaints about wildlife management.

Writes articles for news releases on game and fish activities in district.

Assists supervisor in the development of game and fish management plans and proposals to expand or improve management areas.

Performs other duties as assigned.

### Specific Duties and Responsibilities:

- Provides wildlife technical advice and assistance to landowners, deer management clubs and other leased land managers through state and federal programs
- Coordinates with state and federal agencies, and other conservation organizations to promote wildlife management on private lands via Farm Bill Programs along with other state and non-profit conservation organization programs such as: CSP, RCPP, EQIP, WLFW, CRP, WRP, Forest Stewardship, CIP & Acres for Wildlife
- Coordinates with Private Lands Habitat (PHL) Division program coordinators to help administer conservation programs that promote wildlife management and provide public access to private lands. Programs include DMAP, ARWRICE and Private Lands Dove Field Program.
- Conducts public relations and education activities as assigned to increase and improve habitat creation and restoration on private lands using all private lands programs administered by the PLHD. This will include hosting at least one Qualified Prescribed Burner workshop in your coverage area and assisting other approved instructors from PLHD or Arkansas Forestry Division with additional workshops.
- Provides harvest management recommendations and management plans through the Deer Management Assistance Program (DMAP). Provide technical assistance to DMAP clubs on all aspects of deer management to clubs enrolled in the DMAP program. Coordinates with NDA Biologists to implement DMAP in their counties.
- Assists APHIS in addressing nuisance animal and wildlife depredation complaints from property owners and provides appropriate technical assistance
- Responsible for keeping current on wildlife and habitat management principles and practices, federal farm bill and state habitat funding programs through appropriate use of current professional literature, continuing educational workshops and cultivation and maintenance of professional contacts and partnerships to include The Wildlife Society.
- Complete appropriate professional development and continuing education. This includes 6/12/18/24 month training benchmarks in the division training curriculum.
- Conducts wildlife population management, research and surveys.
- Performs routine administrative duties required to comply with program, division and agency standards.
- Complete and maintain prescribed fire qualifications by passing a walk test ( 2 miles, 25 pound pack, under 30 minutes) and classroom refresher

### Certificates, Licenses, or Registrations:

Must possess a valid Arkansas driver's license.

### Special Job Dimensions:

Frequent in-state travel and field work with exposure to inclement weather is required.

Occasional exposure to hunters and dangerous animals may be required.

Other Specific Information:

Work counties: Sebastian, Crawford, Madison, Washington, and Benton

As an equal opportunity employer, the Commission will make any reasonable accommodations necessary to ensure equal employment opportunities.