



## Arkansas Game and Fish Commission Employment Job Posting

AGFC Biologist I - **AGFC BIOLOGIST I**

**POSITION NO: 22096125**

### **POSTING INFORMATION:**

Advertisement Opens: Dec. 2, 2024

Advertisement Closes: Dec. 16, 2024

Full Time: Yes

Salary: \$49,526.00 - \$75,004.00 Annually

### **POSTING REQUIREMENTS:**

#### Minimum Education and/or Experience:

The formal education equivalent of a bachelor's degree in biology, zoology, botany, or a related field.

OTHER JOB-RELATED EDUCATION AND EXPERIENCE MAY BE SUBSTITUTED FOR ALL OR PART OF THESE BASIC REQUIREMENTS, EXCEPT FOR CERTIFICATION OR LICENSURE REQUIREMENTS, UPON APPROVAL OF THE HUMAN RESOURCES CHIEF.

#### Preferred Education and/or Experience:

A bachelor's degree in wildlife biology, conservation biology, natural resources, environmental science, or a related field, plus two years of experience in a related field

#### Knowledge, Abilities, and Skills:

- Knowledge of the principles of biology, ecology, and related environmental sciences
- Knowledge of game and fish management programs including propagation, cultivation, and harvesting techniques
- Knowledge of game and fish laboratory and field survey equipment, techniques, and procedures
- Ability to plan, organize, and oversee the work of subordinate.
- Ability to make public presentations and conduct hunter safety classes
- Ability to plan work unit objectives and operational activities and to assign and direct the work of subordinate supervisors
- Ability to conduct scientific game and fish surveys and studies

Preferred Knowledge, Abilities, and Skills:

- Knowledge of the principles of wildlife management
- Knowledge of plant and wildlife species native to Arkansas and their habitat requirements
- Advanced knowledge of wildlife and forest management practices such as the application of prescribed fire, herbicides, and mechanical treatments, and the ability to perform each
- Formal training in prescribed fire and the ability to complete the fire program's annual physical fitness test
- Ability to coordinate and assist with workshops, field tours, or public meetings
- Ability to work collaboratively with numerous partners and other agency staff
- Ability to plan and organize assigned tasks independently
- Ability to follow scientific procedures, collect data for game and fish surveys, evaluate collected data, and prepare written reports of findings
- Strong communication and teamwork skills
- Strong computer skills, including the ability to prepare, modify, and interpret documents, forms, spreadsheets, maps, etc.
- Skilled in the safe and effective operation of small power equipment and machinery
- Skilled in operating vehicles with trailers and common farm equipment, including tractors and UTVs

**POSTING DETAILS:**

Position Location:

City: TBD - Northwest Arkansas

Office: TBD - Northwest Arkansas

Division: Wildlife Management

Job Summary:

The Arkansas Game and Fish Commission (AGFC) Biologist I is responsible for supervising a wildlife or fisheries management area. This position is governed by state and federal laws and agency policy.

### Typical Functions:

Coordinates and participates in conducting biological surveys and studies of fish and wildlife to determine population growth, propagation rates, and the effect of environmental and human conditions on particular species

Participates in developing wildlife management area recommendations and the development of the five-year plan for future Game and Fish activities and acquisitions

Approves billings and project expenditures and assists the supervisor in preparing the district budget

Conducts hunter safety classes or public meetings on new and proposed rules and regulations

Writes news releases on activities in the district

Performs other duties as assigned

### Specific Duties and Responsibilities:

The successful applicant will be the biologist for one or more Wildlife Management Areas (WMAs) within Region 6.

Duties include, but are not limited to:

- Serve as a field biologist on a WMA or complex of WMAs
- Administrative Duties - Invoice submission, budget management, contract creation, etc.
- Habitat management - tractor/implement operation, ATV/UTV operation, herbicide application, etc.
- Participate in regional prescribed fire - pass the mandatory physical fitness test
- Serve on one or more division species teams
- Data collection efforts and conducting wildlife population surveys
- Nuisance animal response, to include handling of nuisance bears
- Research project participation, including wildlife capture
- Attend job-related training
- Other duties as assigned

### Certificates, Licenses, or Registrations:

Must possess a valid Arkansas driver's license

### Special Job Dimensions:

- Frequent in-state travel and field work with exposure to inclement weather
- Occasional exposure to hunters and dangerous animals

Other Specific Information:

- This position's area of responsibility will be one or more WMAs within Northwest Arkansas.
- The office location must be within the region and will be determined based on the selected applicant.
- Frequent in-state travel and field work with occasional exposure to inclement weather and harsh field conditions are required.
- Interaction with hunters and exposure to dangerous animals will also be required on occasion.

As an equal opportunity employer, the Commission will make any reasonable accommodations necessary to ensure equal employment opportunities.