



Arkansas Game and Fish Commission Employment Job Posting

AGFC Creative Artist - **AGFC Creative Artist**

POSITION NO: 22095914

POSTING INFORMATION:

Advertisement Opens: April 15, 2025

Advertisement Closes: May 13, 2025

Full Time: Yes

Salary: \$54,860.00 - \$75,004.00 Annually

POSTING REQUIREMENTS:

Minimum Education and/or Experience:

The formal education equivalent of a bachelor's degree in graphic design, visual arts, or a related field.

OTHER JOB-RELATED EDUCATION AND/OR EXPERIENCE MAY BE SUBSTITUTED FOR ALL OR PART OF THESE BASIC REQUIREMENTS, EXCEPT FOR CERTIFICATION OR LICENSURE REQUIREMENTS, UPON APPROVAL OF THE HUMAN RESOURCES CHIEF.

Preferred Education and/or Experience:

Ideal candidates will have a bachelor's degree in graphic design, visual arts, or a related field, or will provide a portfolio that demonstrates equivalent skill.

Knowledge, Abilities, and Skills:

- Expertise with traditional tools and digital tools such as Adobe Creative Cloud
- Strong communication skills
- Ability to work under tight deadlines
- Expertise in the principles of their chosen artistic field
- Proficiency with design enhancement platforms and software
- Keen knowledge of emerging trends

Preferred Knowledge, Abilities, and Skills:

To be considered for an interview, please submit a link or attachment to a well-rounded portfolio. Your products should demonstrate extensive knowledge or experience in graphic design. Advanced skill in InDesign, Illustrator, and Photoshop is required. Ideal candidates will have experience in packaging and exporting projects for print production when needed. The agency also uses the Google suite of products and Microsoft Office products; experience in these tools is preferred.

POSTING DETAILS:

Position Location:

City: Little Rock

Office: AGFC Headquarters Office

Division: COMMUNICATIONS DIVISION

Job Summary:

The Arkansas Game and Fish (AGFC) Creative Artist is responsible for the design, creation, and modification of various AGFC artist projects. This position is governed by state and federal laws and agency/institution policy.

Typical Functions:

- Collaborate with the AGFC creative team about client needs
- Propose budget and production schedules to clients
- Design rough drafts for client approval
- Conduct demographic and industry research
- Create content using traditional or digital tools and platforms
- Refine initial drafts and revise using traditional or digital tools
- Format or share final files, if necessary, for creative review
- Deliver final assets for client review

Specific Duties and Responsibilities:

AGFC's communications division supports the other divisions of the agency by sharing our conservation efforts with the public inside and outside of The Natural State via multiple channels, including digital and social media, earned media, print assets, our website, and more. We're seeking a graphic artist to round out our team of experienced and enthusiastic artists.

The ideal candidate for this position will be a versatile graphic designer well-versed in multiple design styles and applications. They will have experience applying a set graphic standard to a variety of deliverables to create engaging pieces within the brand landscape. They'll be a creative problem solver who thrives in a fun and collaborative environment.

We're looking for a team player who is motivated and has time management skills to assist them in meeting project deadlines with a quick turnaround at a steady pace. Our team is committed to delivering quality results and great customer service. AGFC employs a variety of staff from many backgrounds, so being able to effectively communicate your ideas and strategies is a must. Applicants must be able to receive constructive feedback from a variety of stakeholders and apply those changes graciously.

To be considered for an interview, please submit a link or attachment to a well-rounded portfolio. Your products should demonstrate extensive knowledge or experience in graphic design. Ideal candidates will have a bachelor's degree in graphic design, visual arts, or a related field, or will provide a portfolio that demonstrates equivalent skill.

Certificates, Licenses, or Registrations:

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Special Job Dimensions:

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Other Specific Information:

This position will be in the office; no applications for remote work, please.

As an equal opportunity employer, the Commission will make any reasonable accommodations necessary to ensure equal employment opportunities.