



Arkansas Game and Fish Commission Employment Job Posting

AGFC Biologist II - AGFC Biologist II

POSITION NO: 22096277

POSTING INFORMATION:

Advertisement Opens: July 15, 2025

Advertisement Closes: Aug. 11, 2025

Full Time: Yes

Salary: \$54,860.00 - \$80,624.00 Annually

POSTING REQUIREMENTS:

Minimum Education and/or Experience:

The formal education equivalent of a bachelor's degree in biology, zoology, botany, or a related field; plus two years of experience in wildlife management or a related field.

OTHER JOB RELATED EDUCATION AND/OR EXPERIENCE MAY BE SUBSTITUTED FOR ALL OR PART OF THESE BASIC REQUIREMENTS, EXCEPT FOR CERTIFICATION OR LICENSURE REQUIREMENTS, UPON APPROVAL OF THE HUMAN RESOURCES CHIEF.

Preferred Education and/or Experience:

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Knowledge, Abilities, and Skills:

Knowledge of the principles of biology, ecology, and related environmental sciences.

Knowledge of game and fish management programs including propagation, cultivation, and harvesting techniques.

Knowledge of game and fish management laboratory and field survey equipment, techniques, and procedures.

Knowledge of supervisory practices and procedures.

Ability to plan, organize, and oversee the work of subordinates.

Ability to make public presentations.

Ability to plan work unit objectives and operational activities and to assign and direct the work of subordinate supervisors.

Ability to conduct scientific game and fish surveys and studies, analyze and evaluate collected data, and prepare written narrative report of findings.

Ability to direct, coordinate, and maintain wildlife management programs.

Preferred Knowledge, Abilities, and Skills:

- Knowledge of freshwater aquatic plants and related management techniques
- Skill in the maintenance and operation of boats, outboard motors, power tools, and various trades (construction, electrical, etc.)
- Ability to exercise sound judgment and reasoning in decision making and problem solving
- Ability to establish and maintain effective working relationships with public, stakeholders, and AGFC staff
- Ability to implement project management techniques and practices (scheduling/task management) to ensure completion of programs and projects in an effective and timely manner
- Ability to professionally explain project, division, and agency programs, policies, and procedures to the public and other stakeholders

POSTING DETAILS:

Position Location:

City: Mayflower

Office: Mayflower Field Office

Division: Fisheries

Job Summary:

The Arkansas Game and Fish Commission (AGFC) Biologist II is responsible for supervising wildlife or fisheries management areas. This position is governed by state and federal laws and agency policy.

Typical Functions:

Plans and conducts various biological surveys to investigate population, habitat, and ecology of game and fish species and conducts studies of game and fish propagation, cultivation, and harvest.

Analyzes and evaluates survey and sampling data and writes reports describing the results of the data and makes recommendations on game and fish populations.

Directs the development of various wildlife management areas or fish propagation and cultivation and treatment plans based on district management plans. Assists supervisor with districts' annual budgetary projections, prepares various reports and purchase orders, requisitions for equipment, supplies, and parts, and prepares monthly activity reports.

Makes presentations to civic groups, schools and clubs, and conducts public meetings to explain new and/or proposed rules and regulations and/or to hear complaints about wildlife management.

Writes articles for news releases on game and fish activities in district.

Assists supervisor in the development of game and fish management plans and proposals to expand or improve management areas.

Performs other duties as assigned.

Specific Duties and Responsibilities:

- Assist with propagating/planting native aquatic vegetation
- Work with contractors to treat invasive aquatic vegetation
- Coordinate liming and fertilizing for increasing small impoundment productivity
- Create natural/artificial fish attractors, aiding in the planning/execution of large-scale reservoir habitat projects
- Help implement the Agency Land Use Policy (boathouse and pier permits, personal property encroachments, etc.), on AGFC-owned reservoirs
- Help evaluate the efficacy of habitat improvement practices
- Assist regularly with fish population sampling and other regional fisheries activities

Certificates, Licenses, or Registrations:

Must possess a valid Arkansas driver's license.

Special Job Dimensions:

Frequent in-state travel and field work with exposure to inclement weather is required.

Occasional exposure to hunters and dangerous animals may be required.

Other Specific Information:

This position offers the unique opportunity to be directly part of the agency's largest ever infrastructure project. A complete reservoir renovation of Lake Conway, the agency's oldest and largest reservoir. Large-scale habitat enhancement is a primary focus of the project.

As a Reservoir Habitat Biologist for the Arkansas Game and Fish Commission, you will join a highly-trained, progressive team of fisheries scientists working to improve lake and reservoir habitat across Arkansas. You will receive outstanding training as well as competitive pay and benefits. Reservoir Habitat Biologists are responsible for supporting all aspects of the AGFC statewide Reservoir Habitat Team.

Position is located in central Arkansas with frequent overnight travel required.

As an equal opportunity employer, the Commission will make any reasonable accommodations necessary to ensure equal employment opportunities.