



Arkansas Game and Fish Commission Employment Job Posting

AGFC Conservation Program Biologist I - **AGFC Conservation Program Biologist I**

POSITION NO: 22096126

POSTING INFORMATION:

Advertisement Opens: Nov. 13, 2025

Advertisement Closes: Nov. 27, 2025

Full Time: Yes

Salary: \$61,443.00 - \$86,609.00 Annually

POSTING REQUIREMENTS:

Minimum Education and/or Experience:

The formal education equivalent of a bachelor's degree in biology, zoology, botany, or a related field; plus two years of experience in wildlife management or a related field. Other job related education and/or experience may be substituted for all or part of these basic requirements, except for certification or licensure requirements, upon approval of the Human Resources Chief.

Preferred Education and/or Experience:

- Knowledge of freshwater fish, fisheries, fish population dynamics, and fish management techniques
- Knowledge of freshwater aquatic plants and related management techniques
- Skill in writing (*both technical and popular articles*)
- Skill in the maintenance and operation of boats, outboard motors, fish sampling equipment, etc.
- Skill in the use of word processing, spreadsheet, database, data analysis, fish population analysis software programs, Program R, etc.
- Ability to exercise sound judgment and reasoning in decision-making and problem-solving
- Ability to establish and maintain effective working relationships with the public, stakeholders, and AGFC staff
- Ability to implement project management techniques and practices (scheduling/task management) to ensure completion of programs and projects in an effective and timely manner
- Ability to write and edit technical reports on time
- Ability to professionally explain project, division, and agency programs, policies, and procedures to the public and other stakeholders
- Ability to design and conduct biological studies/surveys

Knowledge, Abilities, and Skills:

Knowledge of the principles of biology, ecology, and related environmental sciences.

Knowledge of game and fish management programs including propagation, cultivation, and harvesting techniques.

Knowledge of game and fish management laboratory and field survey equipment, techniques, and procedures.

Knowledge of supervisory practices and procedures.

Ability to plan, organize, and oversee the work of subordinates.

Ability to make public presentations.

Ability to plan work unit objectives and operational activities and to assign and direct the work of subordinate supervisors.

Ability to conduct scientific game and fish surveys and studies, analyze and evaluate collected data, and prepare written narrative report of findings.

Ability to direct, coordinate, and maintain wildlife management programs.

Preferred Knowledge, Abilities, and Skills:

A master's degree in fisheries management

POSTING DETAILS:

Position Location:

City: Jonesboro

Office: Jonesboro Regional Office

Division: Fisheries

Job Summary:

The Arkansas Game and Fish Commission (AGFC) Conservation Program Biologist I is responsible for supervising a wildlife or fisheries management program. This position is governed by state and federal laws and agency policy.

Typical Functions:

- Assists program coordinators, habitat biologists, other staff and agency partners in the planning, preparation, and implementation of projects on wildlife management areas.
- Participates in developing wildlife management area recommendations and the development of short- and long-term plans for future agency conservation activities.
- Coordinates and leads biological surveys and studies of wildlife to determine population growth, propagation rates, and the effect of environmental and human conditions on particular species. Summarizes data and prepares reports.
- Communicates regularly with the Regional Supervisor regarding oversight for budgets, contracts and grants, and assists in the supervision of professional and technical personnel, contractors, part-time employees, interns and volunteers.
- Oversees overall project operational duties and supervision of employees in the absence of Regional Supervisor. Assists with overall management of a region by submitting recommendations and reports to the Regional Supervisor.
- Assists with budget development by reviewing and recommending requests from regional personnel and submitting budget recommendations to the Regional Supervisor. Develops, submits, reviews, approves, and directs implementation of budgets, invoices, project plans, regulations and operational procedures.
- Reviews biological data to analyze trends affecting management priorities and program requirements.
- Drafts public land management plans and oversees their implementation through direct participation, assigning appropriate personnel, assembling data, submitting and approving final data products and reports.
- Assists with both regional and division administrative duties. Serves on statewide and broader working groups and teams.
- Conducts public relations work with various agencies, private industry, professional and civic organizations and outdoor recreational groups.
- Must understand and be willing to function in a multi-faceted, team-oriented work environment. Must maintain close individual contact with and develop solid working relationships with all Wildlife Management Division, agency and partner organization personnel.
- Participates in public outreach regarding management activities and regulations.
- Leads nuisance wildlife capture and relocation.

Specific Duties and Responsibilities:

As a Fisheries Management Biologist for the Arkansas Game and Fish Commission (AGFC), you will join a highly-trained, progressive team of fisheries scientists working to improve conservation and the management of aquatic resources in Arkansas. You will receive outstanding training and competitive pay and benefits. Fisheries Management Biologists (*Conservation Program Biologist I*) are responsible for fisheries management activities in a district, with many opportunities to work on projects across the state.

Job duties include

- Standardized fish population surveys
- Onsite and offsite angler surveys
- Stakeholder engagement
- Fish habitat improvement projects, including nuisance aquatic vegetation control
- Analysis of survey data and the preparation of annual fishery management reports
- Assisting with the development of management recommendations for district waters
- Development and execution of an independent research project
- Working with other agencies and elected officials on improving fisheries resources.

This position is located in Northeast Arkansas. Fisheries resources are abundant, ranging from the Mississippi River, the Black River system to six AGFC lakes. This position works under the supervision of the District Fisheries Supervisor in the AGFC Jonesboro Regional Office.

Certificates, Licenses, or Registrations:

Must possess a valid Arkansas driver's license.

Special Job Dimensions:

Frequent in-state and out of state travel and field work with exposure to inclement weather is required. Occasional exposure to hunters and dangerous animals may be required.

Other Specific Information:

For additional information on this position, please contact **Hae Kim**, AGFC district fisheries supervisor, at hae.kim@agfc.ar.gov, 501-541-9188

As an equal opportunity employer, the Commission will make any reasonable accommodations necessary to ensure equal employment opportunities.