



Arkansas Game and Fish Commission Employment Job Posting

AGFC Summer Intern 2026 - AGFC Summer Intern 2026

POSITION NO: 22077965

POSTING INFORMATION:

Advertisement Opens: Feb. 1, 2026

Advertisement Closes: March 15, 2026

Full Time: No

Salary: \$15.00 - \$15.00 Hourly

POSTING REQUIREMENTS:

Minimum Education and/or Experience:

To be eligible for an AGFC Internship, applicants must meet the following prerequisites:

- Must have 24 hours of college credits earned by the time the Internship begins.
- Must have a declared degree in a conservation-related field (*Exception: IT, GIS, Enforcement internships*).
- At the time of application, applicants must be a current college student, have graduated within the previous 12 months, or be currently enrolled in a post-graduate program.
- Must be at least 18 years of age when the internship begins.
- Must have a 2.5 cumulative grade point average on a 4.0 scale.

The selected intern will coordinate directly with his/her college or university to obtain course credit for their work.

AGFC interns are paid \$15.00 per hour and work approximately 40 hours per week (no more than 360 hours for 9 weeks).

Intern positions will be available from May to August. Flexible work schedules can be established with your division supervisor.

PLEASE SEE "SPECIFIC JOB DIMENSIONS" BELOW FOR THE LIST OF DOCUMENTS THAT MUST BE UPLOADED WITH THIS ONLINE APPLICATION. YOUR APPLICATION WILL BE DESIGNATED "INCOMPLETE" UNTIL ALL THREE DOCUMENTS ARE RECEIVED.

Preferred Education and/or Experience:

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Knowledge, Abilities, and Skills:

Required skills may vary depending on the AGFC position and division. The following skills are typically required for conservation-focused AGFC internship positions:

- Knowledge of the procedures and methods used in documenting wildlife investigations.
- Knowledge of the equipment and techniques used to maintain buildings, grounds and equipment.
- Knowledge of fish propagation, harvesting, cultivation, and maintenance activities.
- Knowledge of tissue and blood sampling techniques used in collection research.
- Knowledge of agricultural methods and basic land laws.
- Knowledge of timber marking, land surveying, and other related forestry techniques.
- Ability to collect samples of wildlife, perform fish hatchery, prepare reports, maintain files, and present oral and written information.
- Ability to operate and maintain wildlife equipment.
- Ability to present confidently to diverse groups and host hands-on experiences in a classroom and in the field.
- Understanding the North American Model of Wildlife Conservation.
- Must have demonstrated leadership skills, possess excellent organizational skills, and work well as a team member.

Preferred Knowledge, Abilities, and Skills:

- Skilled in oral and written communication
- General hunting and boating safety knowledge
- Experience with canoes or kayaks, firearms, and archery
- Knowledgeable of native plant and animal species and River Valley/Ozark/ Ouachita ecosystems
- General knowledge of education principles and learning concepts
- Ability to coordinate multiple activities with peers, supervisors, and volunteers
- Ability to communicate in a public forum
- Ability to handle and care for a variety of native species
- Proficient in various computer software programs.

POSTING DETAILS:

Position Location:

City: Jonesboro

Office: Shirey Bay Rainey Brake WMA

Division: Wildlife Management

Job Summary:

The Arkansas Game and Fish Commission (AGFC) Summer Internship program is designed to help students gain education and practical experience related to the conservation work performed by the AGFC, as well as to meet hands-on training requirements necessary for students to earn their degree. This training is crucial for students pursuing a career in conservation and often serves as a deciding factor in securing employment after college.

Typical Functions:

To be determined by the hiring supervisor

Specific Duties and Responsibilities:

Intern job duties will focus on one Wildlife Management Area (WMA) in Northeast Arkansas: the Shirey Bay Rainey Brake WMA.

Duties will include:

- Vegetation eradication through several types of herbicide application
- Fire line preparation
- Waterfowl trapping and banding
- Feral hog trapping
- Moist-soil management
- GTR management
- Boundary line and sign maintenance
- A variety of other natural resources management projects, including data collection and maintenance projects

Internship Project: Successful candidate will also be required to create, implement, and present a research project during the internship.

Equipment used: GPS, UTV/ATV, sprayers, boat, tractors, and farm implements with instruction from AGFC staff

Opportunities will include: Experience on other WMAs and working with other agency employees, such as Private Lands biologists, habitat biologists, the Wildlife Diversity Coordinator, and several types of species program coordinators. Other opportunities will include: working a small amount with the Fisheries, Operations, and Education divisions, as well as with a Regional Operations Maintenance Coordinator who will provide exposure to current construction and maintenance projects in the area.

Certificates, Licenses, or Registrations:

Must have a valid driver's license

Special Job Dimensions:

REQUIRED DOCUMENTATION

All THREE (3) of the following documents MUST be received by March 15, 2026.

For your application to be considered, you MUST upload and attach the following:

1. A current resume.
2. A one-page cover letter to include goals, interests, and how an AGFC internship will help accomplish those goals.
3. A copy of your unofficial or official college transcript(s). Official transcripts must be received before the start date of employment.

**IF ALL THREE (3) DOCUMENTS ARE NOT ATTACHED, YOUR APPLICATION
WILL BE DETERMINED INCOMPLETE UNTIL THE DOCUMENTS ARE RECEIVED.**

If you are unable to attach your documentation online, you may email it to SARAH RHODES at sarah.rhodes@agfc.ar.gov or SHARON MORRIS at sharon.morris@agfc.ar.gov. If you email documents, you must provide the following information in the email subject line: **Position Name** and **Position Number** (both are located at the top of the AGFC online job posting).

Other Specific Information:

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As an equal opportunity employer, the Commission will make any reasonable accommodations necessary to ensure equal employment opportunities.