Arkansas Game and Fish Commission Employment Job Posting

AGFC Summer Intern 2026 - **AGFC Summer Intern 2026**

POSITION NO: 22095750

POSTING INFORMATION:

Advertisement Opens: Feb. 1, 2026

Advertisement Closes: March 15, 2026

Full Time: No

Salary: $15.00 - $15.00 Hourly

POSTING REQUIREMENTS:

Minimum Education and/or Experience:

To be eligible for an AGFC Internship, applicants must meet the following prerequisites:

- Must have 24 hours of college credits earned by the time the Internship begins.
- Must have a declared degree in a conservation-related field (*Exception: IT, GIS, Enforcement internships*).
- At the time of application, applicants must be a current college student, have graduated within the previous 12 months, or be currently enrolled in a post-graduate program.
- Must be at least 18 years of age when the internship begins.
- Must have a 2.5 cumulative grade point average on a 4.0 scale.

The selected intern will coordinate directly with his/her college or university to obtain course credit for their work.

AGFC interns are paid $15.00 per hour and work approximately 40 hours per week (no more than 360 hours for 9 weeks).

Intern positions will be available from May to August. Flexible work schedules can be established with your division supervisor.

PLEASE SEE "SPECIFIC JOB DIMENSIONS" BELOW FOR THE LIST OF DOCUMENTS THAT MUST BE UPLOADED WITH THIS ONLINE APPLICATION. YOUR APPLICATION WILL BE DESIGNATED "INCOMPLETE" UNTIL ALL THREE DOCUMENTS ARE RECEIVED.

Preferred Education and/or Experience:

- Have an interest in environmental regulation and policy

Knowledge, Abilities, and Skills:

Required skills may vary depending on the AGFC position and division. The following skills are typically required for conservation-focused AGFC internship positions:

- Knowledge of the procedures and methods used in documenting wildlife investigations.
- Knowledge of the equipment and techniques used to maintain buildings, grounds and equipment.
- Knowledge of fish propagation, harvesting, cultivation, and maintenance activities.
- Knowledge of tissue and blood sampling techniques used in collection research.
- Knowledge of agricultural methods and basic land laws.
- Knowledge of timber marking, land surveying, and other related forestry techniques.
- Ability to collect samples of wildlife, perform fish hatchery, prepare reports, maintain files, and present oral and written information.
- Ability to operate and maintain wildlife equipment.
- Ability to present confidently to diverse groups and host hands-on experiences in a classroom and in the field.
- Understanding the North American Model of Wildlife Conservation.
- Must have demonstrated leadership skills, possess excellent organizational skills, and work well as a team member.

Preferred Knowledge, Abilities, and Skills:

- Basic cartography and map reading
- Knowledge of federal and/or state environmental laws and regulations

POSTING DETAILS:

Position Location:

City: Little Rock
Office: AGFC Headquarters Office
Division: Environmental Coordination Division

Job Summary:

The Arkansas Game and Fish Commission (AGFC) Summer Internship program is designed to help students gain education and practical experience related to the conservation work performed by the AGFC, as well as to meet hands-on training requirements necessary for students to earn their degree. This training is crucial for students pursuing a career in conservation and often serves as a deciding factor in securing employment after college.

Typical Functions:

To be determined by the hiring supervisor

Specific Duties and Responsibilities:

The Environmental Coordination Division (ECD) intern will learn how the AGFC applies state and federal laws to protect and restore natural resources. You will assist with environmental reviews and compliance for development projects, gaining experience with GIS and federal regulations like NEPA and the Clean Water Act. The intern will assist with the day-to-day project management, including project intake and sending projects to the agency review team to provide comments and input. This role combines office-based data management and GIS analysis with fieldwork to document soil, hydrology, and biota at project sites.

Certificates, Licenses, or Registrations:

Must have a valid driver's license

Special Job Dimensions:

REQUIRED DOCUMENTATION

All THREE (3) of the following documents MUST be received by March 15, 2026.

For your application to be considered, you MUST upload and attach the following:

1. A current resume.
2. A one-page cover letter to include goals, interests, and how an AGFC internship will help accomplish those goals.
3. A copy of your unofficial or official college transcript(s). Official transcripts must be received before the start date of employment.

IF ALL THREE (3) DOCUMENTS ARE NOT ATTACHED, YOUR APPLICATION WILL BE DETERMINED INCOMPLETE UNTIL THE DOCUMENTS ARE RECEIVED.

If you are unable to attach your documentation online, you may email it to SARAH RHODES at sarah.rhodes@agfc.ar.gov or SHARON MORRIS at sharon.morris@agfc.ar.gov. If you email documents, you must provide the following information in the email subject line: **Position Name** and P**osition Number** (*both are located at the top of the AGFC online job posting*).

Other Specific Information:

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As an equal opportunity employer, the Commission will make any reasonable accommodations necessary to ensure equal employment opportunities.