



Arkansas Game and Fish Commission Employment Job Posting

AGFC Conservation Program Biologist II - **AGFC Conservation Program Biologist II**

POSITION NO: 22096287

POSTING INFORMATION:

Advertisement Opens: Sept. 8, 2026

Advertisement Closes: Sept. 29, 2026

Full Time: Yes

Salary: \$68,068.00 - \$68,068.00 Annually

POSTING REQUIREMENTS:

Minimum Education and/or Experience:

The formal education equivalent of a bachelor's degree in biology, zoology, botany, or a related field; plus three years of experience in wildlife management, including one year in a leadership capacity.

OTHER JOB-RELATED EDUCATION AND EXPERIENCE MAY BE SUBSTITUTED FOR ALL OR PART OF THESE BASIC REQUIREMENTS, EXCEPT FOR CERTIFICATION OR LICENSURE REQUIREMENTS, UPON APPROVAL OF THE HUMAN RESOURCES CHIEF.

Preferred Education and/or Experience:

A bachelor's degree in wildlife biology, conservation biology, natural resources, environmental science or a related field plus six years of experience in a related field plus four years of demonstrated leadership of wildlife management activities

OR

A master's degree in wildlife biology, conservation biology, natural resources, environmental science or a related field plus five years of experience in a related field plus 3 years of demonstrated leadership of wildlife management activities

Knowledge, Abilities, and Skills:

- Knowledge of the principles of biology, ecology, and related environmental sciences
- Knowledge of game and fish management programs
- Knowledge of game and fish laboratory and field survey equipment, techniques, and procedures
- Knowledge of supervisory practices and procedures
- Knowledge of state purchasing procedures
- Ability to plan work unit objectives and operational activities and to assign and direct the work of subordinates
- Ability to make public presentations
- Ability to plan and direct scientific game and fish surveys and studies
- Ability to plan work unit objectives and operational activities and to assign and direct the work of subordinate supervisors
- Ability to develop, implement, and monitor wildlife management plans and programs

Preferred Knowledge, Abilities, and Skills:

- Knowledge of the principles of biology, ecology, and related environmental sciences.
- Knowledge of wildlife and habitat management principles and techniques.
- Knowledge of laboratory and field survey equipment, techniques, and procedures.
- Knowledge of supervisory practices, budgeting, and policies and procedures.
- Ability to provide strategic vision for regional staff toward accomplishment of division and agency priorities.
- Ability to plan, organize, and oversee the work of subordinates.
- Ability to make public presentations.
- Ability to develop and implement wildlife research, monitoring or management projects.
- Ability to communicate orally and in writing.
- Ability to make public presentations.
- Ability to plan work unit objectives and operational activities and assign and direct the work of subordinate supervisors and applicable field personnel.
- Ability to develop and implement wildlife research, monitoring or management projects.
- Ability to direct, coordinate, and maintain wildlife management programs.

POSTING DETAILS:

Position Location:

City: Monticello

Office: Monticello Regional Office

Division: Wildlife Management

Job Summary:

The Arkansas Game and Fish Commission (AGFC) Conservation Program Biologist II is responsible for supervising a wildlife or fisheries management area. This position is governed by state and federal laws and agency/institution policy.

Typical Functions:

- Supervises a small professional staff by interviewing, recommending hire or termination, assigning and reviewing work, evaluating employee performance, and training employees.
- Plans and directs studies and surveys of game and fish species and collects and analyzes data on game and fish species. Analyzes and develops recommendations on district game seasons, wildlife management areas, fish re-stocking, and game re-establishment.
- Prepares activity and program reports and writes research papers or articles on game and fish studies for publication.
- Prepares and submits wildlife management or fisheries plans. Develops and monitors expenditures and reviews and approves purchase requests for supplies, equipment, food plots, and stocking and relocation of wildlife.
- Coordinates district and division programs with various state, federal, and private industry officials and makes presentations to civic groups, schools, and clubs.
- Conducts public meetings to explain new and/or proposed rules and regulations and/or to hear complaints about wildlife management.
- Performs other duties as assigned.

Specific Duties and Responsibilities:

This position (AGFC Conservation Program Biologist II / Regional Supervisor) leads a highly-trained, progressive team of biologists and biological technicians working to manage various types of wildlife habitat and wisely manage wildlife populations in Region 3 which encompasses Arkansas, Ashley, Bradley, Calhoun, Chicot, Cleveland, Dallas, Desha, Drew, Grant, Jefferson, Lincoln, Ouachita, and Union counties in Arkansas. This position is also responsible for wildlife management and public use activities on AGFC-owned, cooperative and leased-land wildlife management areas.

Job duties include:

- Leads a small-to-medium-sized professional staff by interviewing, recommending hire or termination, assigning and reviewing work, evaluating employee performance, and training employees
- Plans and directs studies and surveys of game and non-game species and collects and analyzes data on game and non-game species
- Analyzes and develops recommendations on regional game hunting seasons, general regulations and wildlife management areas
- Prepares activity and program reports and writes articles for publication
- Prepares and submits wildlife management plans
- Develops and monitors expenditures and reviews, submits and/or approves purchase requests for supplies, equipment and habitat improvement
- Coordinates regional and divisional programs with various state, federal, and private industry officials and makes presentations to stakeholders, civic groups, schools, and conservation organizations
- Conducts public meetings to explain new and/or proposed rules, regulations, or operating procedures and/or to hear complaints about wildlife management.

Certificates, Licenses, or Registrations:

Must possess a valid Arkansas driver's license

Special Job Dimensions:

Frequent in-state travel and field work with exposure to inclement weather is required.

Occasional exposure to hunters and dangerous animals may be required.

Other Specific Information:

The AGFC Wildlife Management Division works to conserve and enhance Arkansas's wildlife resources and their habitats using sound science to guide sustainable use and quality outdoor experiences for stakeholders. This position may also include the following:

- Regular operation of heavy equipment and handling of chemicals that may be dangerous if handled improperly
- Specific physical fitness demands for prescribed burning are required
- Some overnight travel may be required.
- All applicants are subject to a criminal background check.

As an equal opportunity employer, the Commission will make any reasonable accommodations necessary to ensure equal employment opportunities.