Arkansas Game and Fish Commission Employment Job Posting

AGFC Conservation Program Biologist I / Fisheries Division - **AGFC Conservation Program Biologist I**

POSITION NO: 22096060

POSTING INFORMATION:

Advertisement Opens: Nov. 16, 2026

Advertisement Closes: Dec. 25, 2026

Full Time: Yes

Salary: $61,443.00 - $61,443.00 Annually

POSTING REQUIREMENTS:

Minimum Education and/or Experience:

The formal education equivalent of a bachelor's degree in biology, ecology, fisheries management, or a related field; plus two years of experience in fisheries or a related field.

Other job-related education and/or experience may be substituted for all or part of these basic requirements, except for certification or licensure requirements, upon approval of the Human Resources Chief.

Preferred Education and/or Experience:

A master's degree in fisheries management or a closely related field

Knowledge, Abilities, and Skills:

- Knowledge of the principles of biology, ecology, and related environmental sciences
- Knowledge of fisheries principles and techniques
- Knowledge of laboratory and field survey equipment, techniques, and procedures
- Ability to plan, organize, and oversee the work of subordinates
- Ability to make public presentations
- Ability to develop and implement fisheries research, monitoring, or management projects.
- Ability to communicate orally and in writing
- Ability to plan work unit objectives and operational activities, and assign and direct the work of subordinate supervisors and applicable field personnel
- Ability to direct, coordinate, and maintain fisheries programs

Preferred Knowledge, Abilities, and Skills:

- Knowledge of fish population dynamics, population simulation modeling, and common statistical analysis
- Skill in working with the public
- Experience in current fish sampling techniques
- Physically able to work long hours, sometimes under harsh or physically demanding conditions
- Strong teamwork concept, yet capable of completing a task without close supervision
- Strong organizational skills.

POSTING DETAILS:

Position Location:
City: Lonoke
Office: Lonoke Office
Division: Fisheries

Job Summary:

The Arkansas Game and Fish Commission (AGFC) Conservation Program Biologist I (*FISHERIES DIVISION*) is responsible for supervising a fisheries management resource. This position is governed by state and federal laws and agency policy.

Typical Functions:

- Assists program coordinators, district fisheries supervisors, hatchery managers, and other staff and agency partners in the planning, preparation, and implementation of projects on Arkansas' streams, rivers, reservoirs, and fish culture facilities.
- Participates in developing aquatic species conservation plans, aquatic species management plans, stream and river management plans, and reservoir management plans.
- Coordinates and leads biological surveys and studies of aquatic fauna, determining vital rate functions that shape population structure and condition. Statistically analyzes data, writes summary reports, and publishes peer-reviewed journal articles.
- Gathers public input through public meetings, angler creel surveys, and other survey methods.
- Communicates regularly with the program coordinators, district supervisors, and hatchery managers regarding oversight for budgets, contracts, and grants, and assists in the supervision of professional and technical personnel, contractors, part-time employees, interns, and volunteers
- Oversees overall project operational duties and supervision of employees in the absence of program coordinators, district supervisors, and hatchery managers
- Assists with budget development and maintenance.
- Assists with program, district, hatchery, and division administrative duties.
- Serves on internal working groups, as well as external statewide, regional, and national working groups and teams.
- Conducts public relations work with various agencies, private industry, professional and civic organizations, and outdoor recreational groups.
- Must understand and be willing to function in a multi-faceted, team-oriented work environment. Must maintain close individual contact with and develop solid working relationships with all Fisheries Division, agency, and partner organization personnel.
- Performs other duties as assigned.

Specific Duties and Responsibilities:

As a fisheries management biologist (*AGFC Conservation Program Biologist I*) for the AGFC, you will join a highly trained, progressive team of fisheries scientists working to improve conservation and management of aquatic resources in Arkansas. You will receive outstanding training and competitive pay and benefits. This position is responsible for fisheries management activities in a district, with many opportunities to work on projects across the state. Job duties include: standardized fish population surveys, on-site and off-site angler surveys, stakeholder engagement, fish habitat improvement projects including nuisance aquatic vegetation control, analysis of survey data, preparation of annual fishery management reports, assisting with the development of management recommendations for district waters, development and execution of an independent research project, and working with other agencies and elected officials on improving fisheries resources.

This position is located in East-Central Arkansas, a region with abundant aquatic resources. With public waterbodies ranging from small community ponds to the Lower Mississippi River, this district offers a variety of fisheries to work with. Sportfish management opportunities include some of the state's top trophy largemouth bass lakes, as well as oxbow lakes known for large crappie. Commercial fisheries for paddlefish, sturgeon, catfish, and buffalo, along with species conservation work on alligator gar and American eel, create a diverse set of challenges for the fisheries team in this part of the state. This position works under the supervision of the district fisheries supervisor at the Joe Hogan State Fish Hatchery in Lonoke.

Certificates, Licenses, or Registrations:

Must have a valid driver's license.

Class A CDL may be required based on job duties assigned.

Must acquire and maintain professional accreditation in area of expertise.

Special Job Dimensions:

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Other Specific Information:

For additional information, please contact **Glen Jackson**, Fisheries District Supervisor, at glen.jackson@agfc.ar.gov.

As an equal opportunity employer, the Commission will make any reasonable accommodations necessary to ensure equal employment opportunities.