



Arkansas Game and Fish Commission Employment Job Posting

AGFC PRIVATE LANDS BIOLOGIST - AGFC BIOLOGIST SPECIALIST

POSITION NO: 22142722

POSTING INFORMATION:

Advertisement Opens: Jan. 30, 2023

Advertisement Closes: Feb. 10, 2023

Full Time: Yes

Salary: \$45,274.00 - \$45,274.00 Annually

POSTING REQUIREMENTS:

Minimum Education and/or Experience:

The formal education equivalent of a bachelor's degree in biology, zoology, botany, or a related field; plus two years of experience in wildlife management or a related field. Other job-related education and/or experience may be substituted for all or part of these basic requirements, except for certification or licensure requirements, upon approval of the *Human Resources Chief*.

Preferred Education and/or Experience:

Bachelor degree in Wildlife Management, Zoology, Biology or related field.

Knowledge, Abilities, and Skills:

Knowledge of the principles of biology, ecology, and related environmental sciences. Knowledge of game and fish management programs including propagation, cultivation, and harvesting techniques. Knowledge of game and fish management laboratory and field survey equipment, techniques, and procedures. Knowledge of supervisory practices and procedures. Ability to plan, organize, and oversee the work of subordinates. Ability to make public presentations. Ability to plan work unit objectives and operational activities and assign and direct the work of subordinate supervisors. Ability to conduct scientific game and fish survey and studies, analyze and evaluate collected data, and prepare written narrative reports of findings. Ability to direct, coordinate, and maintain wildlife management programs.

Preferred Knowledge, Abilities, and Skills:

Strong public speaking, presentation, and teamwork skills. Strong computer skills including knowledge of Microsoft Office programs, GPS, and GIS programs including ArcMap. Advanced knowledge of wildlife management and restoration techniques and habitat management practices used in restoration and conservation of agricultural landscapes is preferred. Knowledge of forestry and glade management. Formal training in prescribed burning preferred. Knowledge of Game and Fish Commission's private lands management programs and specifically federal farm bill conservation programs. Knowledgeable in northern bobwhite, waterfowl and deer ecology and management. Ability to plan and organize assigned tasks independently.

POSTING DETAILS:**Position Location:**

City: Camden

Office: Camden Regional Office

Division: Private Lands Habitat

Job Summary:

The Arkansas Game and Fish Commission (AGFC) Biologist Specialist is responsible for supervising a wildlife management program. This position is governed by state and federal laws and agency policy.

Typical Functions:

Coordinates and participates in conducting biological surveys and studies of fish and wildlife to determine population growth, propagation rates, and the effect of environmental and human conditions on particular species. Participates in developing wildlife management area recommendations and the development of the five-year plan for future Game and Fish activities and acquisitions. Approves billings and projects expenditures and assists supervisor in preparing the district budget. Conducts hunter safety classes or public meetings on new and proposed rules and regulations. Writes news releases on activities in the district. Performs other duties as assigned.

Specific Duties and Responsibilities:

This position is a Private Lands Biologist. This position coordinates with State and Federal agencies, and other conservation organizations to promote wildlife management on private lands via Farm Bill Programs along with other state and non-profit conservation organization programs (CALF, EQIP, WLFW, CRP, WRP, Forest Stewardship, etc.). Conducts public relations and education activities as assigned to increase and improve habitat on private lands using all private lands programs administered by the private lands division and offered by partner conservation organizations. Provides wildlife technical advice and assistance to landowners, deer camps and other leased land managers through Farm Bill programs, and the Acres for Wildlife program (AFW), along with other agency private lands habitat programs. Provides harvest management recommendations and management plans through the Deer Management Assistance Program (DMAP). Provide technical assistance to DMAP clubs on all aspects of deer management to clubs enrolled in the DMAP program. Assists in addressing nuisance animal and wildlife depredation complaints from property owners and provides appropriate technical assistance in assigned nuisance animal counties. Conducts wildlife population management, research and surveys. Performs routine administrative duties required to comply with program, division and agency standards. Performs other duties as assigned.

Certificates, Licenses, or Registrations:

NONE

Special Job Dimensions:

Applications must include complete work history and references.

Other Specific Information:

This position is advertised out of the Camden Regional Office and will cover 8 counties in South Central Arkansas.

This position is required, as per the Prescribed Fire Planning and Implementation Procedures and Policy, to complete a two-mile walk carrying 25 pounds in 30 minutes within the first year of employment.

Frequent in-state travel and field work with exposure to inclement weather is required. Occasional exposure to hunters and dangerous animals may be required.

This position has the designation of a safety-sensitive position. Applicants being considered for this position are subject to pre-employment drug and alcohol testing. Refusal to submit to testing will result in disqualification of further employment consideration. If offered a position, employees in this position will be subject to periodic drug and alcohol testing.

All applicants are subject to a criminal background check.

As an equal opportunity employer, the Commission will make any reasonable accommodations necessary to ensure equal employment opportunities.